



Surgical Interviews

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Rules

- Dress professionally
- Be early
- Firm handshake
- Eye contact
- Don't sound rehearsed
- Set yourself apart

Preparation

- Do your research
- Contact hospital in advance
- Practice on your own
- Practice with a friend
- Practice with a senior

For all questions

- Avoid “that’s an interesting question” or similar statements
- Succinct answers, don’t ramble
- Answer the question, don’t give them your rehearsed answer
- Use an example (brief!)
- Summarise with a strong closing statement



Example questions

- Usually a question on how you are working to **gaining entry onto SET**
 - Your opportunity to sell yourself
 - Demonstrate your commitment to surgical training
 - Show that you know it requires a BIG commitment
 - Outline your plan
 - Discuss research, conferences, courses
 - Briefly!



Example questions

- **Clinical question**
 - Use CCRISP principles but don't say that out loud!! (BORING!)
 - General principles
 - Resuscitate
 - Call for help from someone senior
 - Outline what you think needs to be done “patient needs to go to theatre urgently”
 - Prepare – Anaesthetics, blood products, Abx, consent, family



Example questions

- **Clinical Governance**
 - Audit / M&M / Journal Club
 - Simplify what it is, don't rehearse the definition
 - Applies to everyone who works in health care
 - Strategies where one looks at own practice, and comes up with ways to improve it, with the end goal being to improve patient safety and care



Example questions

- **Ethical question**
 - Drunk consultant
 - Witnesses drug use
 - Cosmetic “surgeons”
 - Bullying/ sexual harassment
- Answer sensibly, this is not complex
- Show that you know you need to speak to someone senior
- That it is your responsibility to do this
- Ultimately you cannot risk patient safety
- Always comes back to patient safety



Example questions

- Do you have **any questions** about the position
 - Try and come up with something unique
 - This is your way to set yourself apart
 - “What teaching is available at your hospital for SRMO’s / unaccredited registrars?”
 - “Are there any current research opportunities”



Questions?