

Child Safe Organisation Statement of Commitment

Child Safety is
everybody's business

South Eastern Sydney Local Health District

is committed to implementing the Child Safe Standards.



STANDARD 1

Child safety is embedded in organisational leadership, governance and culture



STANDARD 2

Children participate in decisions affecting them and are taken seriously

STANDARD 3

Families and communities are informed and involved

STANDARD 4

Equity is upheld and diverse needs are taken into account



STANDARD 5

People working with children are suitable and supported



STANDARD 6

Processes to respond to complaints of child abuse are child focused



STANDARD 7

Staff are equipped with the knowledge, skills and awareness to keep children safe through continual education and training



STANDARD 8

Physical and online environments minimise the opportunity for abuse to occur

STANDARD 9

Implementation of the Child Safe Standards is continuously reviewed and improved



STANDARD 10

Policies and procedures document how the organisation is child safe

For more information on the
Child Safe Standards visit
www.ocg.nsw.gov.au



Office of the
Children's Guardian

Child Safe Organisation Statement of Commitment

Child Safety is
everybody's business



South Eastern Sydney
Local Health District is
committed to providing a
safe environment for all
children and young people.

We are implementing the
Child Safe Standards to
make our services safer for
children and young people,
because **Child Safety is
everybody's business.**

It is our responsibility to:

- > Provide culturally safe, equitable and responsive healthcare to Aboriginal children and young people.
- > Deliver Aboriginal models of care that are developed and led by Aboriginal staff in partnership with relevant services.
- > Respond to the needs of children and young people from diverse cultural and language backgrounds, children and young people with a disability and children and young people who identify as LGBTIQI+.
- > Respond to the needs of children and young people who have experienced trauma.
- > Have processes in place to identify and protect children and young people who may be experiencing abuse.
- > Develop the skills and experience of staff to keep children and young people safe.
- > Adapt our care delivery to be flexible and responsive to the diverse emotional, medical, and developmental needs of children and young people.
- > Continually review and make improvements to keep our organisation a safe place for children and young people.

Our commitment to providing safe, supportive and inclusive care is guided by our CORE values.

Collaboration	We partner with children, young people, their families/carers and organisations to deliver safe health services.
Openness	We ask for feedback. We are open and honest in how we use it to keep children and young people safe. We use feedback from our staff and community in our Child Safety staff training.
Respect	<p>Our staff are patient and easy to approach. They respect each child and young person as an individual. We respect the diversity of our community. Our staff know about the diverse needs of children and young people. They use inclusive language. We create an inclusive environment by making sure our space is culturally safe.</p> <p>This includes displaying Aboriginal artworks, NSW Health Apology and an Acknowledgement of Country. The provision of comprehensive and culturally appropriate services for Aboriginal children and young people is a priority for us. We provide safe clinical spaces and waiting rooms. They are clean and display welcoming signs and children's artwork. Our staff are friendly and wear name badges.</p>
Empowerment	We support children and young people to take part in their own safety and well-being. We share information and provide opportunities for children and young people to ask questions and be involved in decisions about their health. We support children and young people to understand health information and how to get the health care they need. We use simple words, kind voices and welcoming body language.