East Coast Medical Network Basic Physician Training 2018-19



Dr Paul Hamor

Network Director of Physician Training, East Coast Medical Network Respiratory and Sleep Physician, Prince of Wales Hospital

Overview

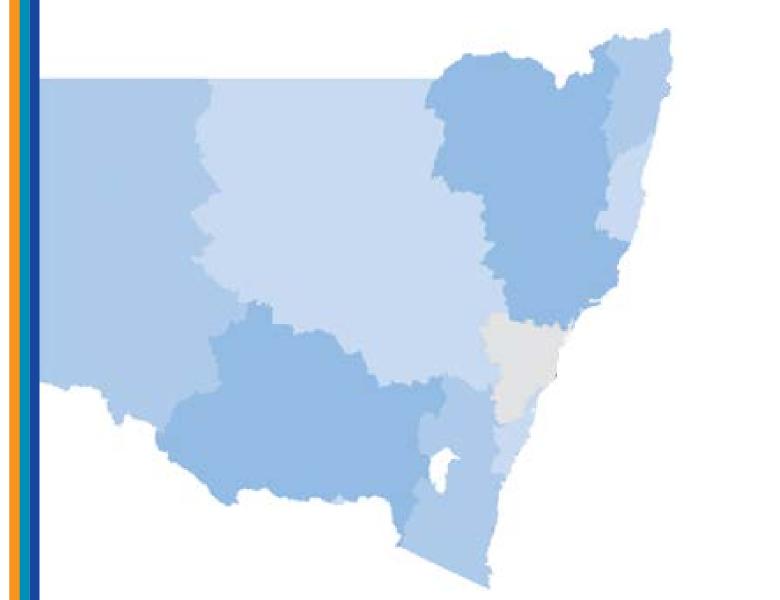
- East Coast Medical Network
 - Philosophy
 - Our Training Sites
 - Relief
 - Leave
- Our Training Program
 - Resident to Physician-Registrar Education Program (RiPE)
 - Procedural Skills Development
 - Written Examination Preparation
 - Clinical Examination Preparation
 - Professional Development Support Program
 - ECMN Annual Dinner



Our Philosophy

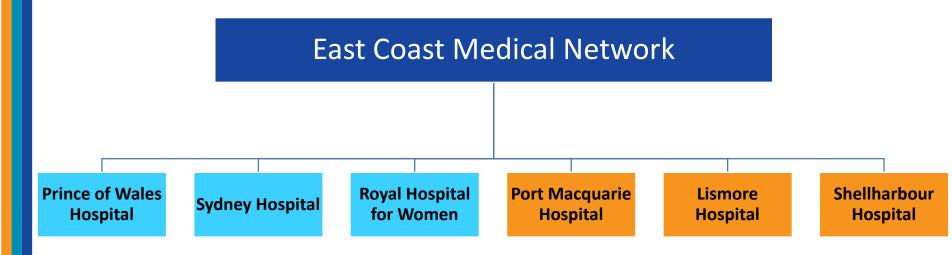
- Basic Physician Training are your formative years,
- Clinical experiences and knowledge acquired during this time help shape your career path and future life as a physician.
- Our aim is to guide you to become confident and competent advanced trainees and future physicians.
- Being a confident and competent registrar underpins success in the RACP Examinations.







Our Structure





Our Network - 2018

| Hospital | Positions |
|--|-----------|
| Prince of Wales Hospital | 24 |
| Royal Hospital for Women | 1 |
| Sydney Hospital | 1 |
| Port Macquarie Base Hospital | 6 |
| Lismore Base Hospital (shared site with Northern Sydney Coastal) | 2 |
| Shellharbour Hospital (shared site with Illawarra Medical Network) | 2 |
| Total | 36 |



The 2018 ECMN Team

Dr Paul Hamor

Network Director of Physician Training Respiratory & Sleep Physician



Ms Regina Böhler

Network Training and Education Manager





Port Macquarie Base Hospital

DPE: Dr Leigh Dahlenburg, Gastroenterologist

Terms:

General Medicine (4 positions)

Gastroenterology (1 position)

Cardiology (1 position)





Shellharbour Hospital

DPE: Dr Andrew Jones,

Respiratory Physician AMA Supervisor of the Year 2014 nominee

Terms: General Medicine (2 positions)

Shared site with Illawarra Medical Network





Lismore Base Hospital

DPE: Dr Adam Blenkhorn, Cardiologist

Terms:

- Medical Oncology/Haematology
- Renal

Shared site with Northern Sydney Coastal Physician Training Network





Sydney Hospital

DPE: Dr Greg Kaufman, Respiratory & General Physician

Terms:

General Medicine (1 position)





Royal Hospital for Women

Terms:

Obstetric Medicine & Endocrinology (1 position)





Prince of Wales Hospital











Prince of Wales Hospital Team

A/Prof. Jeffrey Post

POWH Director of Physician Education Infectious Diseases Physician 2014 AMA Supervisor of the Year Nominee

Dr Kate Webber

Clinical Superintendent & Medical Oncologist

Adele Roberts

Administrative Officer Assistant to the DPE



Prince of Wales - Terms

- Cardiology
- Endocrine/Obstetric Medicine
- Geriatrics
- Gastroenterology
- Haematology
- Infectious Diseases / Immunology
- Intensive Care Unit

- Medical Oncology
- Neurology
- Palliative Care
- Respiratory
- Renal



Relief Term

- Is *not* a term of nights or evenings
- Aim to give you "pods" of specialty experiences during relief term



Leave

4 weeks of annual leave / year

- 7 days of study leave / year = 14 days over 2 years of training
 - 2 weeks (10 days) in 2017, for use during the revision courses
 - 1 week (5 days) in 2018 clinical year, usually before the written exam



Preferences

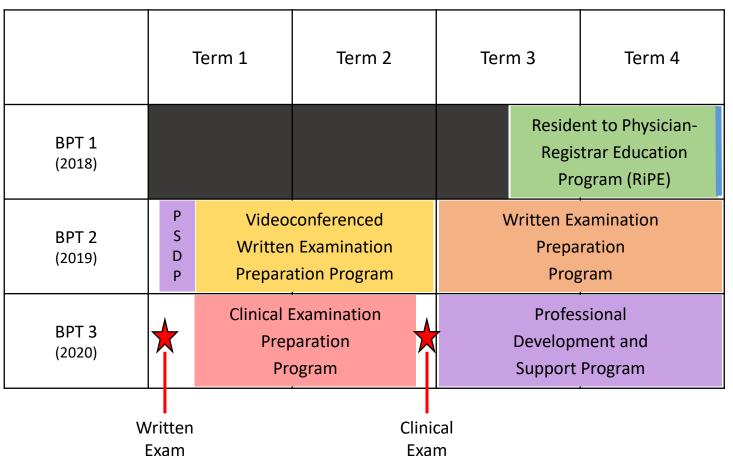
- Preferences for 2019 are submitted in October and include
 - Specialty Term preferences
 - Regional site preferences
 - Annual Leave preferences
 - Study Course preferences

 Over the 2 year program (8 terms), all ECMN trainees will be required to complete a minimum of 3 terms away from Sydney.

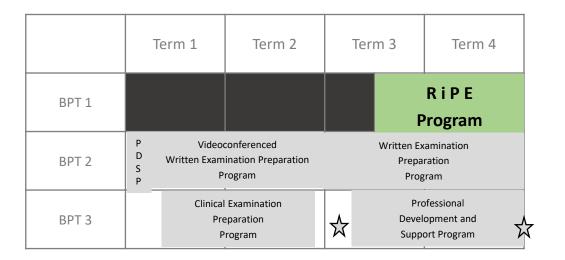
ECMN Training Program



Our 3-year Support Program







RiPE Program

Resident to Physician-Registrar Education Program

(Previously the Registrar Transition Support Program)



Starting as a Registrar...





ECMN Registrar Transition Support Program

- Web Based Tuition Program
- Structured preparation program aimed at BPT1s
- Run by ECMN for BPT1s
 - from October-December
 - for all future ECMN trainees
- Online case-discussion for 1 week
- Web-cast lecture at the end of the week
 - Any device, Anywhere.



RTSP – 2018 Program

| Date | Specialty | Topic 1 | Topic 2 |
|------------|---------------|--|---|
| 17/10/2018 | Respiratory | Pneumonia, COPD & Asthma | Preparing to be a BPT |
| 24/10/2018 | Respiratory | Respiratory Failure & NIV | Leading a Team |
| 3/11/2018 | Cardiology | Acute Coronary Syndromes | Time Management & Organising your Day |
| 10/11/2018 | Cardiology | Arrhythmias | Difficult patient conversations |
| 17/11/2018 | Neurology | Stroke | How to Debrief |
| 24/11/2018 | Neurology | Seizure Disorders | Looking after yourself & keeping healthy |
| 28/11/2018 | Gastro | Upper GI Bleeding; Liver Patients | Looking out for your peers – warning signs & getting help |
| 5/12/2018 | Endocrinology | Diabetes | Making the most of a Mentor |
| 12/12/2018 | Endocrinology | Adrenal & Thyroid Crises | Managing conflict in the workplace |
| 19/12/2018 | Geriatrics | Delirium & Dementia | Planning the 2 years ahead |



RiPE Program

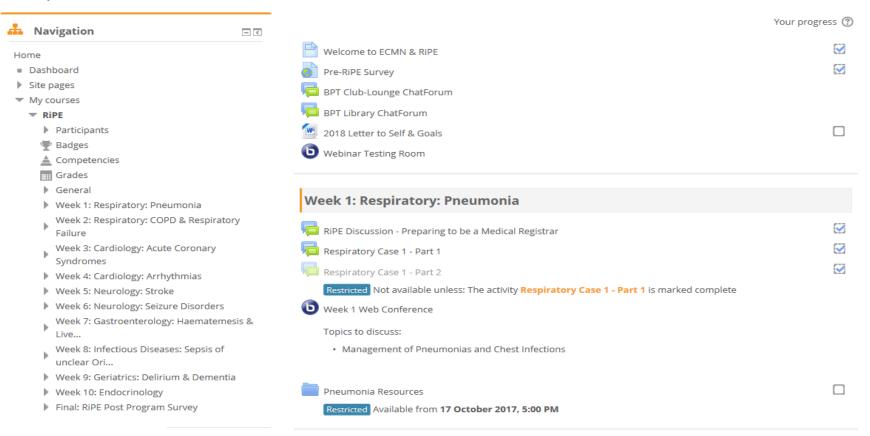
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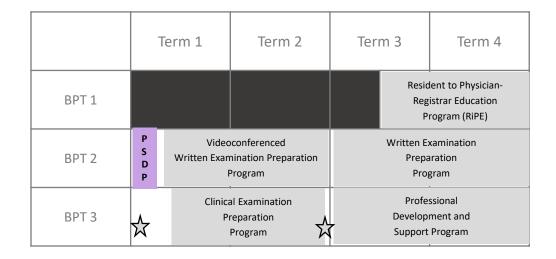
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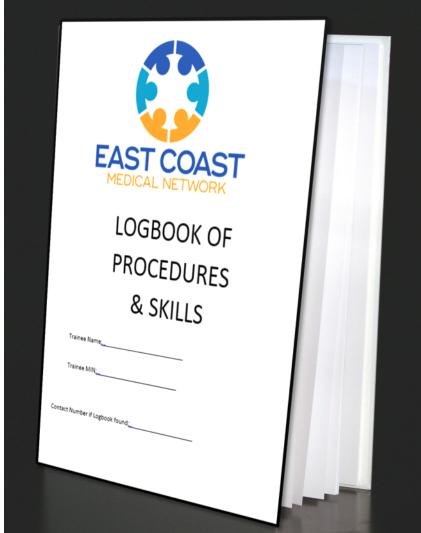
Procedural Skills Development



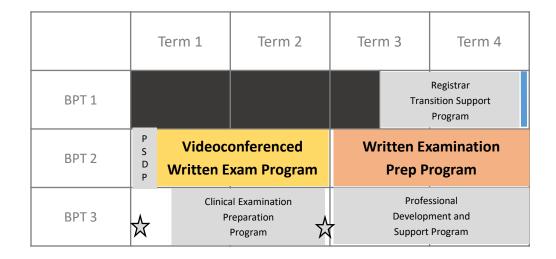
Procedural Skills Development



- Central Lines
- Arterial Lines
- Paracentesis
- Thoracocentesis
- Chest Drains
- Lumbar Puncture
- Joint Aspiration
- Non-Invasive Ventilation
- Tracheostomy Care



| Thoracocentesis | s / Pleural Tap | | | | | | | | | | |
|----------------------------------|--|---|--|--|--|--|--|--|---|--|--|
| Procedure / Skill | Pleural Aspiration | | | | | | | | | | |
| Minimum level of | Ability to safely perform an pleural aspiration | | | | | | | | | | |
| skill by end of BPT | | | | | | | | | | | |
| Knowledge | Anatomical Landmarks | | | | | | | | 1 | | ٦ |
| | Use of Ultrasound to confirm fluid | | | | | | | | | | |
| | Safe Approach | | | | | | | | | | |
| | Indications and potential complications | | | | | | | | | | |
| Minimum Skills | Aseptic Technique | | | | | | | | | | |
| | Punctures the pleural space | | ్త | | | | | | | | |
| | Withdraws fluid | | ure viso | | | | | | | | 8 |
| | Sends for appropriate investigations | | nati pen | | | | | | | | je e |
| | Post procedure care | | Signature, Supervisor a | | | | | | | | auce I |
| Advanced Skills | Ability to withdraw large amounts of fluid for drainage by | | ب ح | | | | | | | | practitioner on a patient n adequate level of competency, with occasional guidance needed; virionment only; ng the task. |
| | connection to a drainage bag and three way tap | | ien wo | | | | | | | | n a |
| Assessment Criteria | Safe and successful aspiration of pleural fluid | I | l pet | | | | | | | | asio |
| | | | Competency Level (see below): | | | | | | | | 3301 |
| | | | - | | | | | | | | with |
| Suggested Resources: | watched/read date | | | | | | | | | | ,your |
| NEIM Video | o in Clinical Medicine: | | | | | | | | | | bete |
| | v.nejm.org/doi/full/10.1056/NEJMvcm053812 | | | | | | | | | | omp |
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| BTS Guideli | nes: | | | | | | | | | | ron a level only; |
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| standards/p | oleural-disease-guideline/ | | ő | | | | | | | | ition ame |
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| Qld Health i | informed consent guide: | | 뼕 | | | | | | | | independent pr a patient to an s simulated env oner performing |
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| <u>pdf</u> | | | \ <u>\</u> | | | | | | | | atie muk |
| | | | l e | | | | | | | | ind a p a sir oner |
| | | | Outcome / Complications | | | | | | | | of an non nin ctitis |
| Theoretical Knowledg | ge Assessment: | | ŏ | | | | | | | | Attained: dard of ar rvision or rvision in rd practiti |
| Assessor | Signature | | | | | | | | | | r Level of Competency Attained: Performed to the standard of an independent practitioner Performed under supervision on a patient to an adequate Performed under supervision in a simulated environment Assisted an experienced practitioner performing the task. Has completed theoretical knowledge |
| Position | | | | | | | | | | | npete o the nder nder xperi |
| osition | | | ab ee | | | | | | | | Con |
| | | | <u> </u> | | | | | | | | orme sed |
| Observation of Pleura | al Tap, with instructor demonstrating technique: | | ura on & the T | | | | | | | | r Lev Perfo Perfo Assis Has |
| Assessor | Signature | 2 | s / Pleural Tap Indication & Role of the Trainee | | | | | | | | Guide for Level of Competency A. Performed to the stan B. Performed under supe C. Performed under supe D. Assisted an experience E. Has completed theore |
| Position | Date: | | S / | | | | | | | | 3 |
| | | | esi | | | | | | | | 1 |
| | | | Thoracocentesis / Pleural Tap Date & MRN Indication & Role of the Trainee | | | | | | | | |
| | | | MRN | | | | | | | | |
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Written Examination Preparation Program



Written Exam Preparation Program

- Network-wide Protected Teaching Time
- Program parallels and augments the RACP's PEP lecture series
- Mixture of interactive sessions, MCQs, workshops & lectures



Lecture Program - example

PEP Lecture Series - Cardiology

- Ischemic heart disease
- Cardiomyopathies & Cardiac genetic testing for channelopathies and
- Valvular Heart Disease
- Pacemakers and ICD
- Heart failure and transplantation
- Cardiac CT and MRI

ECMN Teaching Program - Cardiology

- ECG interpretation Workshop
- Congenital Heart Diseases
- Arrhythmias on the Ward
- Cardiology MCQ Session
- Basic Sciences of Cardiology
- Meet the Expert Q&A



Weekly Video-conference:









Monday Clinical Pearls Program

- Hot topics are covered during this meeting
- Eg:
 - Pulmonary Function Testing
 - Tumour Markers the when and why
 - Syphilis understanding the serology
 - Assessing & Understanding performance status
 - Interpreting Chest imaging like a pro!
 - Assessing the undifferentiated patient



Tuesday BPT Case Conference

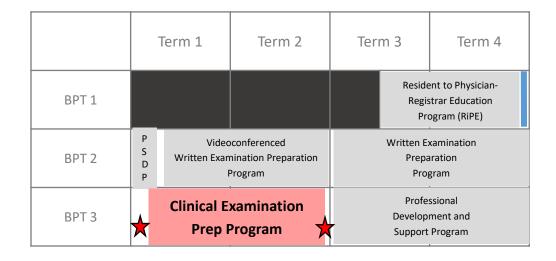
- 30 minutes case discussion and presentation
- Rostered structured presentation of one of your inpatients
 - 10 minute presentation
 - Discussion of diagnostic and management issues
 - Review of investigations, their meaning and interpretation



Hospital Wide Education Opportunities

| Mon 0800 | | BPT Clinical Pearls Tutorial |
|----------|------|-----------------------------------|
| | 1515 | Nephrology Clinical Meeting |
| | 1600 | Neurology Grand Rounds |
| Tues | 0800 | BPT Case Conference |
| | 0800 | Cardiology Dept. Clinical Meeting |
| | 1200 | Sleep Clinical Meeting |
| | 1230 | Haematology Seminar |
| | 1300 | Respiratory Radiology Meeting |
| Wed | 0800 | Medical Grand Rounds |
| | 1500 | BPT Protected Teaching |

| Thu | 0800 | Respiratory Dept. Clinical Meeting |
|-----|------|---|
| | 0800 | Oncology Grand Rounds |
| | 0800 | Cardiology Meeting |
| | 0800 | Infectious Diseases Dept. Clinical Meeting |
| | 0815 | Bone Marrow Morphology Session |
| | 1215 | Haematology Journal Club |
| | 1300 | Infectious Diseases Radiology Meeting |
| | | |
| Fri | 1200 | Respiratory Pathophysiology Meeting |
| | 1500 | Rheumatology Clinical Meeting |
| | | |



Clinical Examination Program



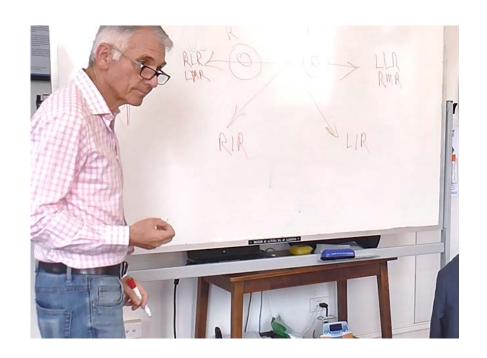
Clinical Examination Program

- Long case masterclasses
- Short case masterclasses
- Rostered short cases and long cases
- Dedicated Weekly Neurology short-case teaching
- Neuro-ophthalmology
- Radiology teaching
- ECG sessions
- Group long cases
- Specialty short case days
- Saturday Morning Exam-style Short & Long Cases
- Regional Trial Exams



Long Case Masterclasses

- How to do a long case
- Reinterpreting the narrative
- The social history
- Deriving the issues list
- Discussing management
- Discussing prognosis
- Answering questions





Rostered Practice Cases

- Weekly Consultant long cases
- Short cases with Advanced Trainees





Saturday Cases





Regional Trial Exams





Group long cases

- Multiple Sclerosis
- Haemoglobinopathy
- Rheumatoid Arthritis
- Renal Transplantation

- SLE / Autoimmune
- Cystic Fibrosis
- Coronary Diseases





Specialty short case days

- Cardiology
- Rheumatology
- Neurology
- Respiratory

Outpatients brought in Mimics exam conditions Consultant & AT examiners



ECG Teaching

4 dedicated ECG teaching sessions for short-case discussions

Radiology Teaching

- CT Head
- MRI Head
- Abdomen

- Musculoskeletal imaging
- Chest imaging
- Radiology Review session





Neurology Program

- Weekly neurological examination teaching
 - Prof Paul Spira, Dr Sean Watson & Dr Will Huynh
- Weekly Neurology Grand Rounds
- Neurology Short Case Time Trials





Putting it all together

| Mon 16-May 4.00pm Neurology Grand Rounds John Dwyer Lecture Theatre, EBB Mon 16-May 5.00pm Haemoglobinopathy Group long (Michael Krigstein) Dr G. Kidson-Gerber Cardiology Conference Room Tue 17-May Ved 18-May 4.00pm Coronary Disease Group Long (Sarah Zardawi) Dr Virag Kushwaha Orange Tutorial Room, Cardio Dept Thur 19-May 5.30 pm Neurology short case series Parkes 8 Seminar room Fri 20-May 8.00am RA Group Long (Sarah So) Dr Amel Katrib Cardiology Conference Room Sat 21-May 10.30ar Neuro-Ophthalmology tutorial Prof Ian Francis Chatswood | | | | |
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| | Sat | | | |
| | | | | |

| | ٦ | Term 1 | Term | 2 | Terr | n 3 | Term 4 |
|-------|-------------|--|----------------------------------|---|------|-----|--|
| BPT 1 | | | | | | Reg | ent to Physician- istrar Education rogram (RiPE) |
| BPT 2 | P S D | Videoconferenced Written Examination Preparation Program | | Written Examination Preparation Program | | | |
| BPT 3 | ☆ | Pre | Examination paration ogram | $\stackrel{\wedge}{\bowtie}$ | | | Development Program |

Professional Development Support Program



Professional Development:

- Curriculum Vitae writing
- Job Interview Skills
- Research opportunities
- Teaching & Presentation skills refresher



Social Events:

ECMN Annual Dinner



ECMN Dinner

- 3-cohorts of BPTs together
- Held at a prestigious venue
 - 2018 The Blue Room, Bondi Beach
 - 2017 Dunbar House, Watson's Bay
 - 2016 Establishment, Sydney
 - 2015 Manta, Woolloomooloo
 - 2014 Zest, Point Piper Yacht Club
 - 2013 Pink Salt, Double Bay
- Invited speakers
- Sponsored for BPTs



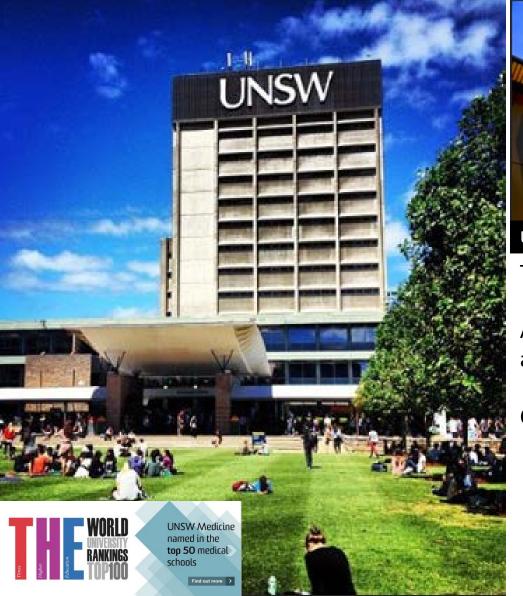
Frequently asked questions



Are there opportunities for teaching?









Teaching is an expectation

All our hospitals are teaching hospitals affiliated with Medical Schools – UNSW

Conjoint Lecturer Status @ UNSW



Can I become involved in Research next year?





Recent publications from our BPTs:

Liam Back, Vinayak Nagaraja, Amit Kapur, Guy D. Eslick Role of decompressive hemicraniectomy in extensive middle cerebral artery strokes: a meta-analysis of randomized trials. Internal Medical Journal Volume 45, Issue 7, pages 711-717, 2015

Sonya Jung, Vinayak Nagaraja, Amit Kapur, Guy D. Eslick Associated between vitamin B12 deficiency and long-term use of acid-lowering agents: a systematic review and meta-analysis. Internal Medical Journal Volume 45, Issue 4, pages 409-416, 2015

Kiran Sarathy, Vinayak Nagaraja, Amit Kapur, Richard Szirt, Jwalant Raval, Guy D. Eslick

Target-vessel vesus multivessel revascularization in ST-elevation myocardial infarction: a systematic review and meta-analysis.

Heart, Lung and Circulation

Volume 24, Issue 4, pages 327-334, 2015

Research – some tips for success

- Sept 2018 Job offers released
- Oct 2018
 - Contact your BPT Network and ask for contacts in your preferred specialty
 - Introduce yourself to the specialty and offer to assist with papers
 - Ask if there are any short-term projects you could work on
- Nov 2018 Jan 2019
 - Do any research at your chosen hospital
- Feb August 2019
 - Do research and start to write up any papers
- August 2019+
 - Finish writing and submit papers



How else can I become involved

Well...



How else can I get involved?

- ECMN Governance Committee
- POW Clinical Examination Project
- JMO Handover Education
- Intern Buddy Program
- JMO Research Committee
- POWH Education Strategy
- Medication Safety Committee
- And much more!!!



What are ECMN's pass rates in the RACP Exam

Written 88%

Clinical 93%



Examination Results

| | Written | Clinical |
|------|---------|----------|
| 2011 | 95 % | 83 % |
| 2012 | 90 % | 100 % |
| 2013 | 82 % | 88 % |
| 2014 | 82 % | 95 % |
| 2015 | 84 % | 94 % |
| 2016 | 82 % | 95 % |
| 2017 | 88 % | 94% |
| 2018 | 100 % | ?? |
| AVG: | 88 % | 93 % |



How many positions are on offer for 2019?



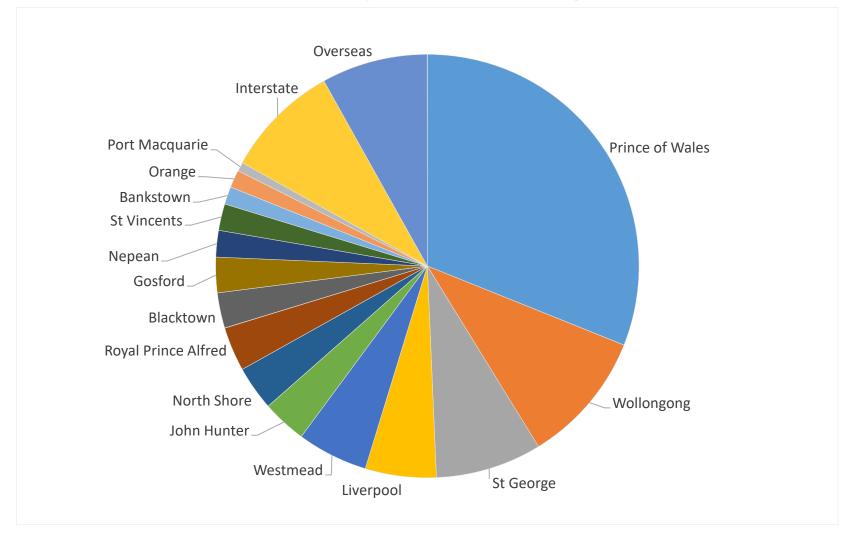


Do you reserve BPT places for Residents from ECMN Sites?

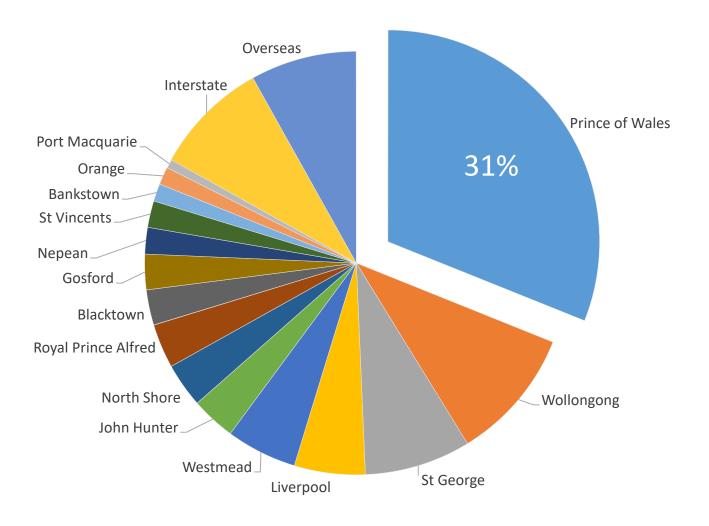




ECMN Trainee's Hospital of Origin 2012-2018

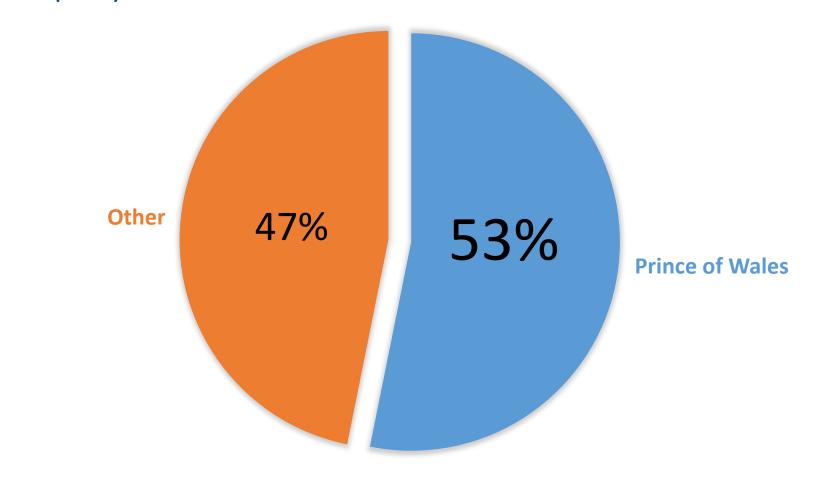


ECMN Trainee's Hospital of Origin 2012-2018

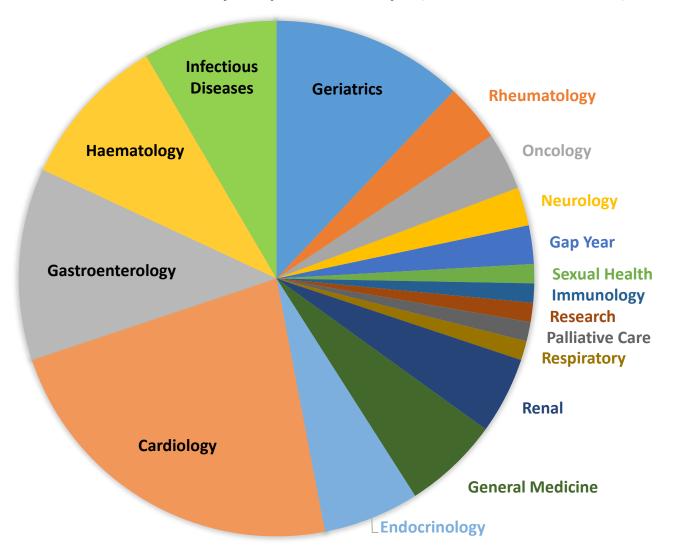


How many BPTs are subsequently employed as Advanced Trainees?"

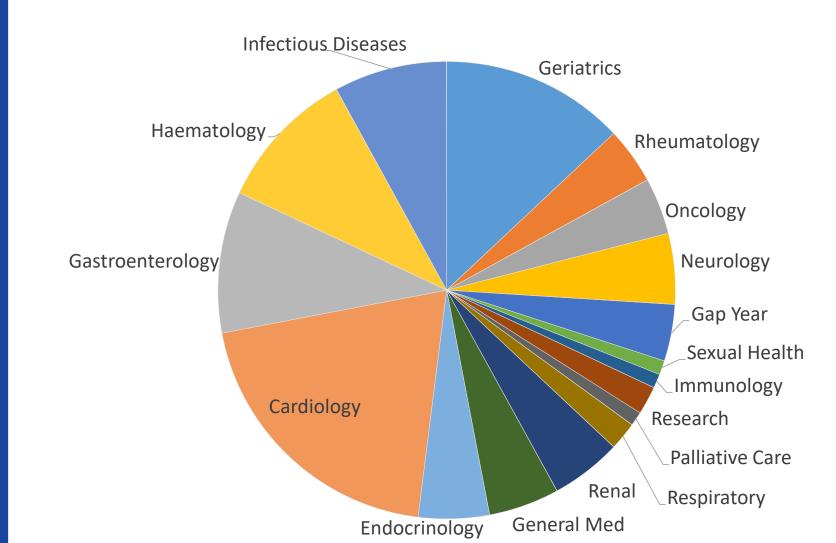
ECMN Graduates who were subsequently employed at POWH 2012-2017



ECMN Alumni by Specialty (2012-2017)



ECMN Alumni by Specialty (2012-2018)



AT positions (POWH & related Networks), Fellowship, PhD

| Cardiology (⊙network) | 3 ATs, 1 Interventional Fellow, 1 Cardiac Imaging Fellow, 3 Masters, 2 PhD |
|-----------------------------|---|
| Endocrinology | 2 ATs |
| Gastroenterology | 2 ATs, 1-3 Clinical Research Fellows |
| Geriatrics | 6 ATs |
| Haematology (⊙network) | 3 ATs 6 PhD @ Lowy Research Institute |
| Infectious Diseases | 2 ATs 1 HIV Clinical Fellow, Dual Microbiology training |
| Medical Oncology (⊙network) | 2 ATs 1 Fellow position |
| Neurology | 1 AT 1 Clinical Neurophysiology Fellow, 1 Epilepsy Fellow |
| Palliative Care | 1 AT |
| Renal medicine (⊙network) | 2 ATs 3 PhD |
| Rheumatology | 1 AT 1 Fellow |
| Respiratory, Sleep medicine | 3 ATs 1 PhD |

1 PhD

What qualities do you look for in a trainee



Is there anything I can improve on before starting next year



I highly recommended the ALS 2 Course prior to starting as a Medical Registrar





What happens if I fail my exams?"



Tuition Program

- Mentoring
- Analysis of weak areas
- Assistance with Study Timetable
- Private Tuition with ATs and Consultants
- Timed practice exams with analysis and feedback
- MCQ sessions and review



I can't decide what network to choose!

Do you have any advice?"



1 - Workload











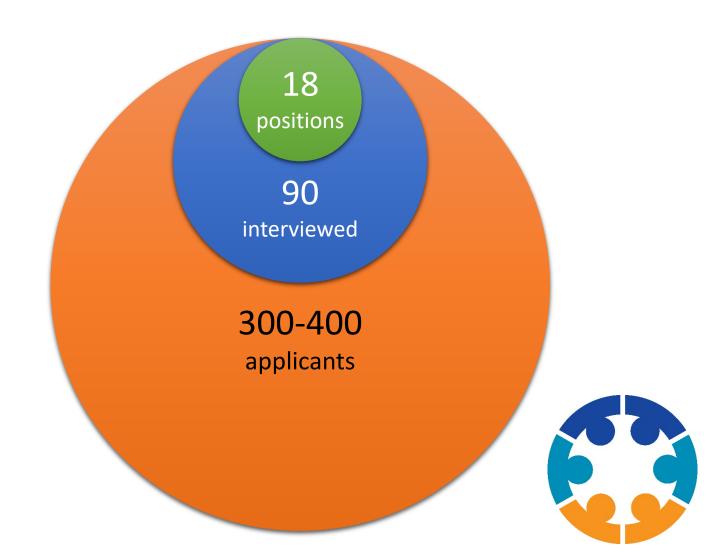




How do you select people to be employed in ECMN?



Positions



How to get an interview with ECMN

- Things we do **NOT** use
 - If you had a pre-meet / tour or not
 - If you attended our information night or not
 - If you were a JMO at Prince of Wales
- Things we **DO** look at:
 - How you answer the Selection Criteria
 - Your curriculum vitae.



How to do well at interview

- The interview essentially determines the ECMN preference ranking
- Practice
- Ask about previous questions
- Consider your responses
- Answer the question,
 the whole question,
 and nothing but the question!



Matching

http://www.nrmp.org/match-process/match-algorithm/

- Based on the National Resident Matching Algorithm
 - was the basis for awarding the 2012 Nobel Prize in Economic Sciences
- "Applicant-Proposing" system
 - preferences & rank order expressed by *applicants* initiate placement to programs
 - Program preferences are secondary in the process to applicant preferences
 - No applicant could obtain a better outcome than that produced by the algorithm



The Match Algorithm

- The program attempts to match an applicant with their #1 preference
- A Match occurs if
 - The program has unfilled positions OR
 - The program is tentatively filled, but the applicant is ranked higher than other applicants.
- If a match to the #1 preference cannot occur, their #2 preference is checked etc...



Applicant Preferences

| Dawson | Chen | Perez | Patel |
|---------------|---------------------------|---------------|-----------|
| 1. Memorial | 1 . Pikesville | 1. Pikesville | 1. Albany |
| 2. Albany | 2. Albany | 2. Albany | |
| 3. Pikesville | 3. Memorial | | |

Program Preferences

| Pikesville (1 position) | Memorial (2 positions) | Albany (2 positions) |
|----------------------------|---------------------------|-------------------------|
| 1. Perez | 1. Perez | 1. Chen |
| 2. Patel | 2. Dawson | 2. Dawson |
| 3. Chen | 3. Patel | 3. Perez |
| | | 4. Patel |

MATCHES

| Pikesville (1 position) | Memorial (2 positions) | Albany (2 positions) |
|----------------------------|---------------------------|-------------------------|
| 1. | 1. | 1. |
| | 2. | 2. |



Preference Match - Summary

- Preference in the order of WHERE you would like to work,
 - (NOT where the most positions are)
 - Your likelihood of getting a position is NOT influenced by the number of positions available.
 - Don't rank "safe choices" higher than your preferred choice.
- The algorithm will maximise YOUR preferences
- You cannot 'game' the system
- http://www.nrmp.org/match-process/match-algorithm/



EAST COAST MEDICAL NETWORK



Great variety of training locations & clinical rotations



Comprehensive training program, with excellent results



Balanced training experience, with broad clinical exposure



An enthusiastic team, ready to support YOU



