

South Eastern Sydney Local Health District (SESLHD)

Participant Information sheet

Staff Survey: 'Safety Attitudes Questionnaire' - Promoting a climate of safety.

You are invited to participate in a research study into **Safety Attitudes that contributes to our Safety Climate**.

Before you decide whether or not to participate in this study, it is important for you to understand why the research is being done and what it involves. Please take the time to read the following information carefully and discuss it with others if you wish.

Positive safety attitudes and safety climates have been demonstrated to reduce incidence of harm and adverse events within healthcare. The survey provides a measure of six domains; teamwork, job satisfaction, perceptions of management, safety climate, working conditions and stress recognition. Survey results will be fed back by the research team to the managers. The results will inform team planning and prioritising of improvement initiatives for Safety Quality Culture across SESLHD. The survey being used is the 'Safety Attitudes Questionnaire (SAQ)' – a validated tool from the University of Texas, USA.

- You are eligible to participate in this study because you are either involved in direct or indirect patient care.
- The survey is anonymous
- The survey is voluntary – you do not have to complete it. Choosing not to complete the survey will not have any effect on your role within SESLHD.
- The survey will be available by an email link and QR code.
- Where paper copies are being utilised, they will go into a sealed envelope and be placed in designated sealed boxes in your area. The survey will take around 5-10 minutes to complete.
- If you wish to withdraw from the study once you have started, you can do so without providing any reasons up until you click the submit button on the survey in QARS, or simply do not hand your paper questionnaire into the designated boxes.

Research team;

- Karen Tuqiri, Director of Nursing, Prince of Wales Hospital
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- Kate Hackett, Director of Nursing & Midwifery, SESLHD;
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- Professor Val Wilson, Professor of Nursing & Research, Illawarra Shoalhaven Local Health District & Prince of Wales Hospital (POWH);
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- Dan Shaw, Nurse Manager, Patient Experience, SESLHD;
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- Ruth Smoother, A/Nurse Manager Patient Experience, SESLHD;
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- Nicole Pesa, Research Manager, Prince of Wales Hospital (POWH);
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- From the results, a final report will be realized to each ward/unit/department by the research team for feedback and action planning.
- As the questionnaire has psychometric measures, there is a risk that it may bring up varying emotions for staff. If you have any concern during or after completion of this survey, please contact the organisations Employee Assistance Program on **1300 687 327**.

SAQ Project Team and Site Coordinators

- SAQ project team members and site coordinators will be available to assist with any of your questions about the survey.
 - Dan Shaw, Nurse Manager Patient Experience and District SAQ Project Lead
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 - Ruth Smoother, A/Nurse Manager Patient Experience and SAQ Project Lead
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Funding

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Participation in this survey will not cost you anything, nor will you be paid.

Reviewed and approved

This study has been approved by the SESLHD Human Research Ethics Committee. Any person with concerns or complaints about the conduct of this study should contact the Research Support Office. You can contact them on (02) 93823587 or email; SESLHD-RSO@health.nsw.gov.au

(2020/ETH01962).

Thank you for taking the time to consider this study.