

War Memorial Hospital  
125 Birrell St,  
Waverley NSW 2024



## Registered Nurse GradStart – 2021

***Come and join us at War Memorial Hospital, where you are never too old to live life!***

### ***Why War Memorial Hospital***

- War Memorial Hospital is a unique sub-acute public hospital operating within South Eastern Sydney Local health District, owned by Uniting.
- We specialise in the provision of dynamic aged rehabilitation services to clients over 65 years old and support them to transition from in-patient hospital care back to the community through an integrated care approach. Our 35 bed in-patient unit is comprehensively staffed by 24/7 specialist aged rehabilitation nurses and fully supported by the specialist interdisciplinary team of Geriatricians and the full range of Allied Health services.
- Our in-patient hub forms part of the broader campus suite of services which includes various specialist community teams, a range of outpatient allied health services, specialist clinics, health promotion services, all devoted to the delivery of person-centred, high quality care to the older adult.
- We are a highly skilled rehabilitation nursing team committed to advocating for our clients in achieving excellence in client centred outcomes whilst upholding the Australian Rehabilitation Nurses Association Standards. We provide a culture of nurturing, encouragement and support in a learning environment offering you every potential to flourish and strengthen your clinical skills and professional development.
- It is an exciting time to be working in rehabilitation! With innovative developments in technology and quality improvement, we offer an agile and optimal care environment for our patients and our staff.

### ***Our history***

Long established as a well-known community hospital since 1922, we have successfully partnered with NSW Health in providing specialist aged rehabilitation services for the over 65's since 1985. This historical site features heritage listed Victorian buildings and structures, conserved in stunning original grounds and set in a modern tranquil garden with elegant lawns and majestic trees. We are a boutique campus, offering a comprehensive ecosystem of client centred services, utilising an evidence based approach. War Memorial Hospital is a proud member of the Global Green Healthy Hospitals network leading and advocating the delivery of sustainable healthcare now and into the future. To learn more about War Memorial Hospital, view our video here: [War Memorial Hospital Video - https://www.youtube.com/watch?v=Vg\\_H7GLUPxQ](https://www.youtube.com/watch?v=Vg_H7GLUPxQ)

### ***Transition Framework***

We offer a contemporary, challenging and dynamic GradStart program to 3 successful applicants every year. The WMH experience offers newly graduated nurses the opportunity to develop and consolidate their comprehensive clinical, client and family assessment skills from a holistic perspective. This foundational year will provide a strong platform for future professional direction. The unique insight into integrated healthcare pathways inclusive of patient journey from the acute to sub-acute and back to community, will prove invaluable in the future growth of health service delivery outside of the traditional hospital setting.

### ***The program includes:***

- Robust, evidenced based training program with a designated preceptor in your first three months, including 2 day hospital orientation and 1 day unit orientation and supernumerary shifts with senior nurses
- Education and training provided to use and operate the electronic medical record and medication system

- Formal check in points with performance development plans to ensure personal and professional goal achievement that is inclusive of debriefing and clinical supervision
- Allocated placement shifts to experience care provision by specialist WMH Community teams and services
- Rostering and leave entitlements in line with NSW Health policies and guidelines, supported by the War Memorial Hospital Nurses Agreement, WMH Nurse Wellness activities and access to SESLHD Employee Assistance Program

### As you GROW

You will be actively encouraged to further your learning and professional skills by attending regular internal education programs and undertaking external courses and workshops (e.g. SESLHD, professional colleges). We also provide you with opportunities to test your own knowledge and skills in practice through mentoring, teaching and supporting nursing students in the clinical environment in the second half of the program.

Specialist WMH services with whom you spend supernumerary time include:

- Geriatric Flying Squad- a rapid response multidisciplinary team who provide comprehensive geriatric assessments, treatment and case coordination for older people residing in the community
- Aged Care Assessment Team- part of SESLHD Aged Care Assessment Programme, one of four ACAT hubs within the district, offering comprehensive aged care assessment services
- Transitional Aged Care- offering a superior multidisciplinary community and residential re-ablement package program
- Young Onset Dementia Program- provides a community based respite service with a coordinated approach to promote health and wellbeing of younger people (45-65years) living with dementia

### What our graduates love about our team



"I felt accepted and incredibly **supported** from day one."

"It was the best environment for me to gain experience in working with the multidisciplinary team and gain skills in **communication, teamwork and clinical judgment.**"

"The nurses could see more ability within me than I could see in myself, and guided me in a way that **enhanced my capabilities** as a nurse."

"I was able to develop my interpersonal and time management skills which gave me **confidence.**"

"I benefited greatly as I was able to experience working within **various services** in addition to the Rehabilitation Inpatient Ward."

### Transport

We are close to both train and bus services, Bondi Junction railway station and bus depot is a 10 minute walk from the hospital campus. Pre-paid onsite parking based on availability. For further information you may wish to view the Transport Infoline. -<https://transportnsw.info/>

### Information and contact

If you require further information about War Memorial Hospital or what our transition program offers, you are welcome to contact or email:

[Ruth Smoother \(Nurse Unit Manager\)](#)

Telephone: (61) (2) 9369 0100

Email: [Ruth.Smoother@health.nsw.gov.au](mailto:Ruth.Smoother@health.nsw.gov.au)

More about [War Memorial Hospital](#)

**All enquiries welcomed!**