



Prince of Wales Hospital Barker Street Randwick NSW 2031



2023 Registered Nurse GradStart General Stream

Come and join us at Prince of Wales Hospital!!

The Prince of Wales Hospital is a major teaching hospital based in Sydney's eastern suburbs that serves all of New South Wales. The hospital is situated close to the city, Bondi Beach, excellent shopping facilities, and within walking distance to Coogee Beach.

We are affiliated with the University of NSW, one of the premier medical teaching facilities in Australia. This assists us to provide excellence in care in conjunction with our commitment to clinical teaching and medical research.

The NSW Government has invested \$720 million to redevelop the Prince of Wales Hospital and progress the vision of Randwick as a world-leading centre for health and wellbeing, research, education and teaching. The new Acute Services Building will be open in 2023 and includes a new adult emergency department, extra beds, intensive care unit, and new operating theatres for the campus.

More than just a new hospital building, this major redevelopment will transform how we deliver health services at Randwick. This facility will enable us to continue to attract and retain the best nurses, doctors and support staff and meet the changing health needs of our community. The redevelopment expands opportunities for cutting-edge health research, world first treatments and improved patient outcomes.

We offer Registered Nurses transition through a General Stream which encompasses a diverse range of clinical specialties. We also offer a separate Perioperative Stream.

The General Stream offers exposure to a wide range of specialties including cardiac, cancer, renal, dialysis, respiratory medicine, infectious diseases, surgery (general, orthopaedic, urology, vascular, ENT, head/neck, plastics, ophthalmology), spinal, aged care, rehabilitation, neurosciences, medical imaging, community, adult ICU and emergency nursing.

We also offer a full 12 month transition to ICU program for suitable nurses after the GradStart year has been completed.

Our vision for nursing is "Transforming Person-Centred Care Together".

If you are searching for a supportive learning environment where your previous experiences and opinions are valued and respected, then register us as your first preference to ensure that your career is off to a flying start. Our nurses are committed to providing excellent person centered care through a practice development approach. There is the opportunity to participate as a valuable member of the team in joining your colleagues in speaking up about issues that make a difference to your working life at our Workforce & Wellbeing Council, Research & Education

Council, and Clinical Practice Improvement Council. Developing a passion for your specialty can be further enhanced by your involvement in the Communities of Practice where you can share with other Registered Nurses a desire to impact positively on patient care.

At the end of the GradStart year we encourage and support the GradStart nurses to apply for ongoing employment at the hospital. Our retention rate is enviably high with many of our senior nurses having started their own nursing career through the POWH new graduate year.

Commencement dates

Currently planned for February, May and August.

Transition Framework

Our nursing staff are empowered by shared decision making and are encouraged and supported in leadership development from the beginning of their journey at Prince of Wales.

Your learning and development is important to us and we provide opportunities during working hours to engage in reflective practices for professional learning

Ongoing support is provided by a wide range of clinicians and experts in their field: Nursing Unit Managers, Nurse Educators, Clinical Nurse Educators, Clinical Nurse Consultants, Nurse Practitioners, Clinical Nurse Specialists, and Advanced Practice Nurses.

Each individual Registered Nurse will be assigned a Preceptor who will be identified prior to commencement of the first supernumerary shift.

POWH has a strong research focus and our nurses have won awards, published and presented on the international stage, so whatever direction you take in Nursing, there is something here to progress your career that has been considered by our expert professional team.

If a sense of belonging to a specialist team is what you are looking for in a hospital, then **choose the Prince of Wales way...**

By selecting Prince of Wales you will have a smoother transition into the acute care clinical setting with many creative strategies in place that provide you with the ability to deliver nursing care in a safe environment

- A person centred, friendly, caring and supportive work place
- Two x 6 month clinical rotations and preference opportunities
- An extended orientation with supernumerary time
- Recognition of prior learning > ENs and previous work in health
- Performance development feedback
- Specialty Clinical learning objectives
- Hospital and unit specific training and education programs
- Point of care learning
- Monthly Peer Learning Facilitation
- Coaching on an individual basis
- Clinical supervision Preceptorship during induction
- Portfolio Development
- Individual learning contracts

Accommodation

There is no on-site accommodation at Prince of Wales Hospital

Parking

Onsite parking is available for a fee in the privately managed car-park with a wait list available for nurses who wish to obtain a staff discounted parking space. There is limited on street parking in neighbouring streets.

Transport

If you wish to use public transport, Prince of Wales Hospital is well serviced by the light rail and also by a regular public bus service to and from the city and surrounding beaches. For further information you may wish to view the Transport Infoline

www.transport.nsw.info

Information and contact

If you are interested in launching your nursing career at Prince of Wales Hospital or require any further information about us, please email or phone:

Nurse Manager - Workforce Planning and Development

Telephone: 02 9382 2074

Email: <u>lisa.kilby@health.nsw.gov.au</u>

<u>Nurse Educator - Workforce Transition</u>

Telephone: 02 9382 4535

Email: melissa.silva@health.nsw.gov.au

All enquiries welcome!

More about Prince of Wales Hospital is available at http://www.seslhd.health.nsw.gov.au/POWH/default.asp

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