



South Eastern Sydney Local Health District



SESLHD is a major employer of registered and enrolled nurses and midwives in NSW. If you are a newly qualified nurse or midwife who is interested in:

- starting your career in a leading Local Health District
- working in some of the state's finest hospitals
- experiencing a variety of clinical specialties and importantly,
- being supported in your new role

SESLHD is committed to growing the Aboriginal & Torres Strait Islander workforce. For support with your applications contact: SESLHD-AboriginalWorkForce@health.nsw.gov.au



The South Eastern Sydney Local Health District (SESLHD) would like to acknowledge the traditional custodians on whose lands we stand, and whose lands our facilities are located on; the lands of the Dharawal, Gadigal, Wangal, Gweagal and Bidjigal peoples. We pay our respects to the Elders past, present, and those of the future.

Artist:
Brendan Broadbent

Our facilities

St George Hospital - Kogarah

Prince of Wales Hospital - Randwick

The Sutherland Hospital - Caringbah

Royal Hospital for Women - Randwick

SESLHD Mental Health - Randwick, Kogarah & Caringbah

Sydney Hospital/Sydney Eye Hospital - Sydney CBD

Calvary Hospital - Kogarah

Population and Community Health - Multiple sites

Garrawarra Centre - Waterfall

War Memorial Hospital - Waverly



St George Hospital

St George Hospital (SGH) is the largest teaching hospital in SESLHD and a leading centre for trauma and emergency management in NSW.

Nurses and midwives at SGH pride ourselves on enacting our vision, “Nurses and Midwives of St George Hospital are always compassionate and competent in the delivery of excellent Patient and Family Centred Care”.

GradStart nurses are welcomed into structured and supportive 12-month GradStart Program. This includes extensive orientation, GradStart specific In-services and Reflective Supervision sessions to ensure the transition, learning needs and professional development of graduate RN's.

Our dedicated and passionate Transition to Practice education team of 3, have vast experience in supporting GradStart nurses and oversee the transition program.

They are clinically supported by our 40 + Clinical Nurses Educators (CNE) available on every ward/unit including after hours and 7 Days per week.

SGH utilises a formal preceptor program ensuring optimal supernumerary days, clinical support at the bedside and a structured transition during the first 4 weeks of each rotation. We also provide specialty programs for transition to areas such as Emergency, Intensive Care Services, Perioperative Services, Palliative Care, Medical Imaging, and Renal Dialysis to name a few.

SGH values education and professional development providing our staff CNS pathways, Future NMUM, CNME and CNMC development programs.

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St George Hospital

Our Nursing & Research team, lead by Associate Professor of Nursing, Gemma McErlean is supported by our partnership with University of Wollongong.

We welcome you to join our collaborative and supportive Nursing and Midwifery team.

Commencement Dates:

February 2027, April 2027 & May 2027

St George Hospital offers two distinct stream options for GradStart Registered Nurses:

The General Stream includes clinical rotations through areas such as Medical, Surgical, Aged Care, Paediatrics and specialty areas including Intensive Care, Emergency and Perioperative services.

Perioperative Services includes areas such as Instrument/Circulator, Anaesthetics, Day Surgery Unit, Post Anaesthetic Care Unit (PACU) or Endoscopy service

If you have any questions about this GradStart program, please contact:

Sharon Curtis (Nurse Educator)

PH: (61) (2) 9113 2164

Email: Sharon.Curtis@health.nsw.gov.au

Prince of Wales Hospital

Prince of Wales Hospital is located in Randwick within Sydney's Eastern Suburbs. The Prince of Wales Hospital GradStart Program is designed to provide Registered Nurses with a seamless transition to practice. We offer an extended orientation program, targeted weekly GradStart education seminars and clinical simulation, additional study days, a dedicated preceptorship program, structured clinical support, and a range of other benefits to ensure you have the best start to your nursing career. POWH has an extensive support team both in and out of hours to offer you a supported transition to Registered Nurse.

Commencement dates:

- February 2027,
- May 2027
- August 2027

Prince of Wales Offers 4 distinct streams for Gradstart Registered Nurses:

General Stream: includes 2 six month rotations in contrasting specialties. Rotations are offered in Cardiac, Cancer services, Renal, Dialysis, Respiratory Medicine, Infectious Diseases, Surgery (General, Orthopedic, Urology, Vascular, ENT, Head/Neck, Plastics, Ophthalmology), Spinal, Aged Care, Rehabilitation, Neurosciences, Medical Imaging, Community, adult ICU and Emergency Nursing.

Perioperative Stream: Includes a Perioperative Introductory Program with experience gained in instrument/ circulating, anaesthetic, or recovery nursing. Randwick Campus Operating Suites provides care to Prince of Wales Hospital, Sydney Children's Hospital and the Royal Hospital for Women patients. We offer excellent educational opportunities across a broad range of all adult and paediatric specialties.

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Prince of Wales Hospital

Population and Community Health Stream: includes six months in an acute ward within POWH and 2 three month rotations in primary health care setting such as: Child, Youth and Family Services, Drug and Alcohol Services, Integrated Care, Blood Borne Virus/ Sexual Health Services including: the Kirketon Road Centre, HIV Outreach and the Albion Centre.

Rural Metro Exchange Program: a unique program in partnership with South East Regional Local Health District, which will provide exposure to the difference between working in the 'big city', metropolitan and 'country', rural areas of NSW.

For more information, please contact:

Ye Yang Nurse Manager – Strategy, Innovation and Capacity

Telephone: 02 9382 2074

Email: Ye.Yang@health.nsw.gov.au

Melissa Silva Nurse Educator - Workforce Transition

Telephone: 02 9382 4535

Email: Melissa.Silva@health.nsw.gov.au

The Sutherland Hospital

The Sutherland Hospital provides a wide array of inpatient and outpatient healthcare services. With 375 inpatient beds, the hospital attends to over 60,000 patients annually in the Emergency Department. The recently completed operating theatre redevelopment enhances the hospital's facilities, with ongoing construction and renovation projects providing exceptional state of the art care while maintaining its welcoming community-oriented atmosphere.

The purpose of the transition program is to nurture and empower you as a new Registered Nurse to encourage you to reach your potential. We aim to support you in the workplace using a person centred approach allowing you opportunities to consolidate both theoretical and clinical skills.

Our GradStart program is both flexible and supportive where you will complete a minimum of 2 clinical rotations through an array of specialties. Our programs offers unique rostering to deliver a work/life balance.

Proposed commencement dates :
February 2026 & March 2026

Clinical Specialties:

- Aged Care
- Cancer Services
- Cardiology
- Child & Adolescent Health
- Critical Care Medicine
- Emergency Department
- Maternity
- Medical and Surgical
- Mental Health
- Perioperative Unit
- Primary and Community Health

The Sutherland Hospital

The Sutherland Hospital Gradstart program is supported by GradStart Clinical Nurse Educators (12 hours a day/ 7 days per week), in addition to After-Hours and Ward-Based Clinical Nurse Educators. With a dedicated preceptor program and clinical supervision, our GradStart program is supportive and aimed at maximising your learning potential.

We ensure a comprehensive orientation, dedicated GradStart workshops, a targeted in-service program and protected education time throughout the program.

Choosing The Sutherland Hospital for your transition year immerses you in a realm of exciting possibilities to consolidate your knowledge and broaden your skills.

We also provide specialty education programs to support transition to areas such as Emergency, Critical Care Medicine, Mental Health, Aged Care and Perioperative Services.

For further information please contact:

Alison Fowler

Nurse Educator - Transition Coordinator

Telephone: (02) 9540 7933

Email: Alison.Fowler1@health.nsw.gov.au

Royal Hospital For Women

The Royal Hospital for Women is a multifaceted tertiary referral and teaching hospital offering women a wide range of comprehensive women's health services. This includes Gynaecology, Gynaecological oncology, fertility, Endogynaecology, Breast Surgery and Foetoscopy, Newborn Intensive Care Centre, Menopause Centre, Breast Screening, Mothersafe, Adolescent Gynaecology. We are one of the world's leading hospitals for mothers and babies and for women with benign gynaecological and gynae-oncology conditions. We also offer publicly funded IVF services, as well as being a Baby Friendly Accredited hospital.

We are situated within the Randwick Precinct and close to Coogee Beach, with light rail and bus transport easily accessible.

Commencement dates:

Midstart February 2027, Gradstart: January 2027

Royal Hospital for Women offers 4 programs:

Registered Midwife Gradstart: opportunity to work in an environment which will expose them to models of Midwifery-led Care. Extended rotation across all of Maternity Services occurs (including MGP, MAPS).

Registered Gradstart Nurse –

Gynaecology/Gynaecological Oncology (Macquarie Unit),

Close Observation Unit / Recovery/ Day Surgery The Transition Framework in Gynaecology and Gynaecological Oncology (known as Macquarie Ward) offers a comprehensive introduction to Medical and Surgical Nursing in the context of Women's Health. As such, it also addresses other factors that impact upon a Women's health (e.g. social, economic) as well as non-reproductive indicators of health.

Royal Hospital For Women

Acute Care Centre: A Gradstart Nurse will receive a 12-month comprehensive orientation and introduction into High Acuity Medical Surgical Nursing, along with an introduction to the Care of Antepartum and Postpartum women.

Registered Nurse Gradstart - Newborn Care: a Level 6 Tertiary Referral Centre for Neonatal Intensive Care. There are 46 beds in NCC –18 Neonatal Intensive Care and 28 Special Care.

Midstart for RN's 2027: The Royal Hospital for Women is offering Registered Nurses' part -time employment at 32 hours/week over a 12-month contract period in alignment with the concurrent Tertiary Study program. The rotating shift rostering pattern allows for the student to attend The University component one unpaid day/week.

MIDSTART students will have the opportunity to work in an environment which will expose them to various models of Midwifery Care. Rotation occurs across all Maternity services including MAPS in Antenatal Outpatients and the Newborn Intensive Care, Midwifery Support program (MSP), and Breastfeeding Support Unit (BSU).

Information and contact

Lisa Kilby- Workforce Performance and Development Manager - Nursing and Midwifery

Telephone: (61) (2) 9382 6019

Email: Lisa.kilby@health.nsw.gov.au

Annette Wright - Nurse Manager, Nursing and Midwifery Education

Telephone: 61 2 93826738.

Email: Annette.Wright@health.nsw.gov.au

SESLHD Mental Health Program

Sutherland, St George and Eastern Suburbs Mental Health Services

Come and join us at SESLHD Mental Health Service and work in services located at some of Australia's leading Tertiary Referral and Teaching Hospitals, with positions offered at three sites across our District – Sutherland Mental Health Service (The Sutherland Hospital campus), St George Mental Health Service (St George Hospital campus) and Eastern Suburbs Mental Health Service (Prince of Wales campus). Your site preference will be considered as part of the application and recruitment process.

We offer you the opportunity to grow and learn as part of dynamic multidisciplinary teams, and experience working in many different mental health specialties, including Mental Health Intensive Care Unit, Acute Mental Health Units, Psychiatric Emergency Care Centres, Rehabilitation Units, and Acute Community Care, and Community-Based Rehabilitation. We also provide Specialist Services for children and adolescents, Police Ambulance and Clinical Early Response (PACER), Suicide Prevention Outreach Team (SPOT), SafeHaven, Perinatal Services and Consultation/Liaison Services supporting general hospitals.

We provide a Recovery-oriented Mental Health Services where consumers are involved in all aspects of their care, bringing together a range of approaches and we place a high value on Active Consumer Carer and Community participation at all levels of our service to ensure meaningful and shared decision making.

SESLHD Mental Health Program

We provide a Recovery-oriented Mental Health Services where consumers are involved in all aspects of their care, bringing together a range of approaches and we place a high value on Active Consumer Care and Community participation at all levels of our service to ensure meaningful and shared decision making.

Commencement date: February 2027

If you have any questions about this GradStart program, please contact:

Ainslie Burne (Nursing Workforce Manager)

PH: (61) (2) 9113 2299

Email: Ainslie.Burne@health.nsw.gov.au

Pamela Jones (Nursing Workforce Manager)

PH: (61) (2) 9113 2299

Email: Pamela.Jones@health.nsw.gov.au

Sydney Hospital

Sydney Eye Hospital

Sydney Hospital and Sydney Eye Hospital (SSEH) is located on the site of Australia's first Hospital, situated in picturesque grounds in the heart of Australia's most vibrant and multicultural city. Sydney Harbour, including the Opera House, Botanical Gardens, famous landmarks, fabulous shopping, food and entertainment facilities are only 10 minutes or less away! Public transport, including trains and metro stations, light rail, buses and ferries are all within short walking distances. Subsidised on-site parking is also available for your convenience.

Our services include 24-hour Emergency Care, Inpatient General Medicine (including a close Observation Unit and Care of Patients for misuse of drugs and alcohol). Inpatient and Outpatient Ophthalmology and Hand Specialist services, in addition to Perioperative services, including Day Surgery.

Sydney Eye Hospital (SSEH) is a specialist teaching hospital and Centre of Excellence for Ophthalmology and Hands, providing health services for both Inpatients and Outpatients. It is a Quaternary Referral Centre for Eye Health conditions, performing a vast amount of public eye surgery and provide Emergency Eye Care. The dedicated Hand Unit is a tertiary referral centre and hand trauma, conditions and diseases of the hand.

At the Sydney Eye Hospital (SSEH) we receive excellent feedback from our first year Transitioning to Professional Practice Registered Nurses and pride ourselves on the high retention rate following completion of their 12 month program.

Sydney Hospital

Sydney Eye Hospital

We offer four GradStart Programs, providing an opportunity to undertake rotations in a variety of departments/units/wards during the 12 month program:

- [General](#)
- [Perioperative](#)
- [Metro/Rural Exchange](#)
- [Population and Community Health](#)

For commencement dates, please access the QR Codes below.

Contact and information:

Transition to Professional Practice Manager, Lynette Higgs:

Email: lynette.higgs@health.nsw.gov.au

Telephone: (61) (02) 9382 7412

Calvary Hospital

Calvary Healthcare Kogarah is a 99 bed Rehabilitation, Palliative Care and Community Care organisation. In keeping with the Corporate mission, Vision and Values, Calvary Health Care Kogarah strives to provide quality, compassionate health care to the most vulnerable, including patients approaching end of life. Our hospital serves the communities of the St George and Sutherland Shire regions. We sit within SESLHD as an affiliated organisation.

The hospital is set within lush and private garden settings to enhance the well-being of our patients and their families.

The Palliative Care Service incorporates Specialist Inpatient and Community Services lead by dedicated multidisciplinary teams and complemented by Pastoral Care and a complex Bereavement Service. Our Rehabilitation Service incorporates an inpatient rehabilitation unit, day rehabilitation, general and Parkinson's rehabilitation programs and an extensive range of community-based rehabilitation services.

The GradStart program offered by Calvary aims to facilitate the transition of the newly Graduated Nurse to a competent Registered Nurse in a safe and supportive environment. You will have the opportunity to develop and consolidate your Clinical Skills and Practice, providing you with a fulfilling introduction and firm foundation to your ongoing career as a Registered Nurse.

Commencement date: February 2027

Program Offered: 12 month Gradstart Registered Nurse Transition Program.

Contact Person: Ms Leanne Allen;

Nurse Educator and GradStart Coordinator (02) 95533054

Email: Leanne.Allen@health.nsw.gov.au

Population and Community Health

Population and Community Health (PaCH) offers the opportunity for new Registered Nurses to participate in a blended primary health and an acute inpatient rotation. As a new Registered Nurse in this novel program, you will be provided with a supportive environment as you consolidate and expand your clinical skills in a variety of settings.

You will complete a 12-month program that includes a six-month rotation in an acute inpatient setting and a six-month rotation in a primary health setting.

The primary health rotations will occur in settings such as Child, Youth and Family Services; Drug and Alcohol Services; Integrated Care; and Blood Borne Virus/ Sexual Health Services including Kirketon Road Centre, HIV Outreach and the Albion Centre.

The acute inpatient rotations will be undertaken in Prince of Wales Hospital, St George Hospital, Sutherland Hospital or Sydney/ Sydney Eye Hospital.

Contact person:

Tony Jackson – Deputy Director, Population & Community Health
Email: tony.jackson@health.nsw.gov.au

Garrawarra Centre

Garrawarra Centre is an accredited high care Dementia Specific public and teaching Residential Aged Care Facility (RACF). We specialise in the care of people who have advanced dementia, displaying high risk behaviours and who require care in a secure environment.

Garrawarra will appeal to nurses who have a particular interest in working within the complex specialty of Dementia and who are committed to Person Centred Care. Within a multidisciplinary team framework, Nurses specialise in the safety, management, and care of our residents in the end stages of Dementia and work closely with the residents' families and friends to ensure the highest possible quality of life.

As a new Registered Nurse, Garrawarra Centre offers a well-supported and comprehensive GradStart program. You will be supported by the Garrawarra Centre nursing team including Clinical Nurse Consultants, Clinical Nurse Educators and Clinical Nurse Specialists and the broader nursing staff.

Commencement date:
February 2027

Registered Nurse Gradstart: Development of specialised skills in Aged Care and Dementia Specific Nursing • Development of skills for working within a multidisciplinary team • Management of patients with complex behaviours • Utilisation of Holistic Assessment skills • Participation in ongoing skill competencies and knowledge development.

Contact person:
Cathy Wynn – Nurse Manager, Staff Education and Clinical Practice
PH: (61) (02) 8545 4794
Email: Cathy.Wynn@health.nsw.gov.au

War Memorial Hospital

Uniting War Memorial Hospital specialises in the provision of Dynamic Aged Rehabilitation services to clients over 65 years old and support them to transition from In-patient Hospital care back to the Community through an Integrated Care approach. We provide Inpatient care, Outpatient services and Specialist community teams that include Transitional Aged Care, Aged Care Assessment Team, Geriatric Flying Squad and Young Onset Dementia.

As a new Registered Nurse, you will join our Specialist Aged Rehabilitation Nurses in the 35-bed inpatient unit. Our team is a highly skilled rehabilitation nursing team committed to advocating for our clients in achieving excellence in client centred outcomes whilst upholding the Australian Rehabilitation Nurses Association Standards. We provide a culture of nurturing, encouragement and support in a learning environment offering you every potential to flourish and strengthen your clinical skills and professional development.

Program Offered: 12 month Gradstart Registered Nurse Transition program

Intakes: Staggered Intakes February, April, June

- Inpatient Aged Rehabilitation Unit
- Opportunity for supernumerary time in specialist services including GFS, ACAT and TACP

Contact and Information

Jane Hookway- Nursing Unit Manager

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Email: Jane.Hookway@health.nsw.gov.au

For more
information on our
New Graduate
Programs Please
scan the QR code
below

