

## **TSH Nursing & Midwifery Leadership Development Program 2020**

### Aim:

The aim of the nursing leadership development program is to enhance and improve the leadership skills of nurses considering a role in management. This six month program will encourage you to reflect upon opportunities that will support your leadership potential to flourish and grow by adequately preparing you to step into a leadership role.

### Program Content:

This program consists of a series of six fortnightly theoretical classroom modules supported by:

- Online computer based learning
- Provision of electronic resources
- A mentoring relationship between participants and a group of senior NUMs/MUMs.
- Reflective practice

Some of the activities that you will be expected to complete in this time are:

- Participation in a QUARS Audit
- Investigation and Management of an IIMS
- Assist with preparation of a roster
- Attend a patient flow bed meeting
- Chair a meeting
- Assist in completing a Monthly Narrative Report

All participants are required to attend the face to face sessions, complete the online tasks and complete the required activities with their mentor or ward/unit based NUM/MUM. The participants will liaise with their mentors and ward/unit NUM/MUM to complete the different activities that have been identified as necessary to be able to function effectively within the NUM/MUM role. It is a requirement for participants to spend a minimum of 8 hours of clinical leadership experience applying the leadership skills and knowledge gained within the program into practice. It is encouraged that you will undertake reflection throughout the program duration. Reflection is a method of internally exploring your experience within the program to allow you to reach a new understanding and appreciation of what it means to be a clinical leader within the organisation.

The program will run from March to September 2020.

Contact for further information:

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