





# MESSAGE FROM THE DIRECTOR OF NURSING & MIDWIFERY

Since our last edition of the monograph our hospital has undergone a significant redevelopment which has resulted in the opening of the Acute Services Building and includes 8 new additional operating suites, a new 52-bed integrated Intensive Care Unit, 2 new Cardiac Catheterisation laboratories and 128 inpatient beds. Our St. George nurses were integral in the clinical design process throughout the redevelopment and held key positions in the planning and commissioning teams.

In this edition we have introduced a new section outlining a number of the divisional priorities and programs that nurses and midwives have led and been involved with. They are programs that relate to all clinical areas and help to unite us professionally, as well as develop and contribute to a positive workplace culture.

It is again evident that our nurses and midwives are committed to professional development to advance practice and build on their academic and clinical skills. The list of post graduate achievements have grown, as have the number of publications from our staff.

We as nurses and midwives have the most intimate understanding of patients' various physical, emotional and socioeconomic needs. This knowledge gives us a unique perspective as researchers; it allows us to ask pertinent research questions and analyse data that will specifically improve patient health and wellbeing. The breadth of the current nursing and midwifery research clearly demonstrates our research culture continues to evolve. The support and encouragement from Professor Ritin Fernandez and her team in the Centre for Research in Nursing and Health, is appreciated and continues to provide the leadership and direction required to engage our nurses and midwives in research.

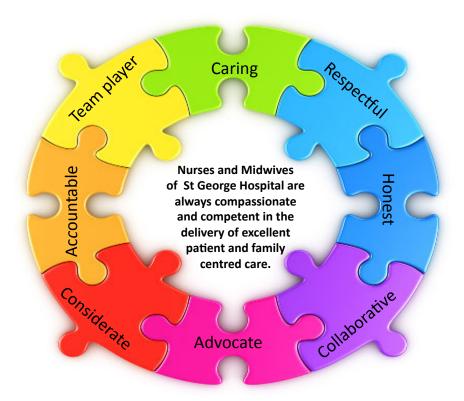
I would like to thank our nursing and midwifery teams for their continued efforts and commitment and hope they will take the time to reflect on the difference that they make, and know that it is recognised and greatly valued.

VICKI MANNING

RN, BAdmin (Nursing), MPH

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# PRIORITIES & PROGRAMS

## St. George Nursing & Midwifery Service Priorities & Programs

The Nursing & Midwifery Executive promote a number of programs that aim to develop the nurses and midwives of St. George into strong leaders, inspire innovation, and support staff to do what they do best – provide care to patients.

#### Nursing & Midwifery Vision

The Nursing & Midwifery vision provides:

- meaning and purpose to plan our future services with imagination and wisdom
- an inspirational statement that is consistent with the purpose and values of our business across all levels of Nursing & Midwifery

 inspiration to do our best consistently, and in any circumstance.

In order to work towards and achieve our vision, we believe that there are eight key behaviours that must be embraced and displayed by all nurses and midwives. They frame our vision – caring, respect, honesty, collaboration, advocacy, consideration, accountability and teamwork.

Of course there are many other behaviours that we as nurses and midwives enact – but this is the core set of behaviours prioritised by us at St. George Hospital. If followed every day, in all that we do, we will ensure that we are doing our best. Each of them develop and contribute to our workplace culture. They will impact on every aspect of how things get done at work, how we make decisions, how we problem solve, how we create and innovate, how we work together, and how we succeed as a profession and as a hospital.

#### Nursing & Midwifery Vision Significant Achievements 2014-2017

- 2015 rollout of toolkit resources for manager's to engage staff.
- Monthly promotion of all eight behaviours across the organisation.
- Inclusion in recruitment, orientation and performance review.

- Nursing/Midwifery Team visit to Canberra Australian War Memorial for April month of "Respect".
- Use of Vision principles in ward/ department reward and recognition activities.
- Inclusion of a "Vision" category in the annual International Nurses and Midwives Day Clinical Excellence Awards.
- Presentation to the NSW Chief Nurse, Jacqui Cross.

## The Productive Ward and Renovated House

The Productive Ward focuses on improving ward systems, processes and environments to help clinical staff spend more time on patient care. The implementation of Productive Ward has empowered staff to review ways of working and consider how small changes can be implemented to improve direct patient care. Fundamentally, these strategies of "releasing time to care" have enhanced patient safety and health outcomes for our patients.

Following several successful years of implementation, our nursing and midwifery team reviewed the modules of the Productive Ward Series to evaluate the continued relevance and meaningfulness for the site. It was determined that it was time to build and expand our House.

The launch of the "Renovated House" Productive Ward was undertaken in late 2017. A key aim of the St. George Hospital Nursing Executive is to continue to build workforce capacity by influencing the organisational culture and supporting the implementation of strategies that improve patient care outcomes. In order to achieve this aim, the "Renovated Productive House" was implemented across the organisation to engage multidisciplinary teams to work collaboratively to apply the principles of lean thinking, process improvements and wellbeing.

It was through discussions with the Nursing & Midwifery Executive to reinvigorate work that was being undertaken in the clinical areas by staff with Productive Ward, that the inception of the renovated Productive House came to fruition. We look forward to the innovation and engagement by staff with the new framework.

A lot of effort has gone into making this "Renovated House" a supportive framework that is meaningful, relevant and engaging. Special thanks and acknowledgement goes to Danielle Caruana, Therese Riley and Katrina Eisenhauer for their commitment to achieving this.

## PRODUCTIVE WARD The Renovated House

Assessment & Observations

Nursing Procedures & Shift Handover & Ward Rounds

Critical Thinking

The Patient Journey

Medicines

#### PATIENT WELLBEING & INVOLVEMENT

STAFF WELLBEING & SAFETY

**CLINICAL LEADERSHIP** 



#### Future NUM/MUMs program

The Future NUM/MUMs Program is a management training program for the development of our future nurse and midwifery leaders.

Staff who are interested in pursuing a career in leadership and management are supported through a structured program that includes education days, supernumerary days with the Nursing Executive as well as allocation of a mentor NUM/MUM who the staff member shadows. Following this part of the program, the Future NUM/MUMs are allocated leave relief opportunities across the facility for the year.

The intention is they learn the essential skills and functions of ward/unit management from key nursing and midwifery management personnel and service providers across the organisation. The annual tailored program has proven successful for applicants who are now in permanent management positions or long-term relief secondments across the campus.

The Program has run annually since 2012 and had 48 prospective managers participate in the Program. Seventynine percent of the participants have transitioned into either permanent NUM roles or long-term secondment positions.

## 2016 Future NUM/MUM Program Participants

Claire Nixon Vanessa Holden Meredith Birch Leah Ward Tina Burtenshaw Shaye Webster

## 2017 Future NUM/MUM Program Participants

Jane Hlambelo Emma Dalton Laura Finn Anil Poudel Danielle Caruana Patricia Hack Olivia Harding Jay Pedroche Kim Powell

## Nursing & Midwifery Grand Rounds

In 2015 the St George Hospital
Nursing & Midwifery Research Council
recommended that a Nursing &
Midwifery Grand Rounds program be
established to provide a forum that
would inspire and foster a culture of
appreciative inquiry around critical
thinking, evidence based practice
and research related to clinical topics
that are relevant to adult, midwifery,
paediatric and mental health nursing
practice. Nursing & Midwifery Grand
Rounds are held monthly and are open
to all staff to attend.

Presentations are reflective and focus of one or more of the following areas of practice:

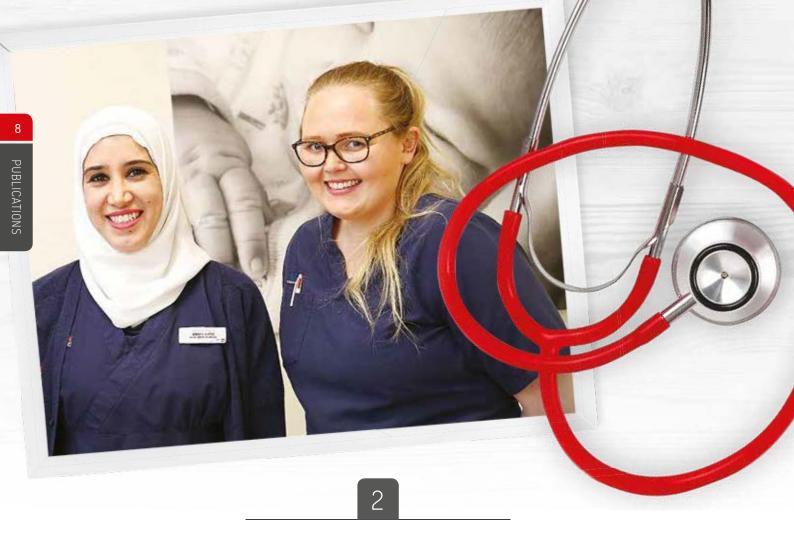
- Patient care outcomes
- Medication administration
- Nursing documentation
- Quality and safety
- Legal and ethical issues
- Discharge planning
- Infection control

The format of the sessions are varied and incorporate:

- Case study/research presentations
- Current standards of practice and policy
- Presentation of evidence based practice/research
- Constructive critical thinking and group discussion

The Grand Rounds Planning Committee is a collaborative of the Clinical Nurse/Midwife Consultants, Nurse Educators and the Centre for Research in Nursing and Health

The Committee plans and arranges the presentation schedule on an annual basis.



# **PUBLICATIONS**

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Barnett, B, Everitt, L (2017) Clinical case hypothetical everything has to be perfect including me. Perinatal Mental Health Seminar How do we access and manage perinatal anxiety in the primary care setting. Olympic Park Homebush.

Birch, M, Bayeh, G (2017) Plus One initiative. ACI MAU Forum, Sydney, NSW.

Bray, P, Davidson, Z, Dunford, M, Villano, D (2017) The role of nursing and allied health in multidisciplinary care of both children and adults with Duchenne. Duchenne ACTT Now Waterview Bi-centennial Park, Sydney Olympic Park, NSW.

Brennan, F, Josland, E (2016) Symptom Burden Management Workshop. Renal Supportive Care Masterclass, Royal Brisbane and Women's Hospital, QLD. Burns, T, Stephens, M, Fernandez, R (2016) Waiting for a kidney transplant from a deceased donor – a qualitative study. Renal Society of Australasia annual con, Gold Coast, QLD.

Chumkasian, A (2016) Smartphone Technology to promote eye donation: Systematic review. RANZCO Congress (Royal Australian and New Zealand College of Ophthalmology) 48th Annual Scientific Congress of The Royal Australian and New Zealand College of Ophthalmology, Melbourne, VIC.

Chumkasian, A. (2017) Development and evaluation of an evidence based intervention to improve eye donation rates. School of Nursing Research School University of Wollongong, NSW. Clements, A (2017) International Health Panel. International Conference of Emergency Nursing, Sydney, NSW.

Cuesta, C (2016) Peritoneal dialysis catheter insertion: a review of procedural outcomes. Renal Society of Australasia annual con, Gold Coast, QLD.

Cuesta, C (2017) Improving PD Infection Outcomes - St. George Hospital CQI Programme. Continuous Quality Improvement NSW PD Workshop, Sydney, NSW.

Cuesta, C (2017) St George Hospital Peritonitis Initiatives – Upkeeping the PD CQI Programme. Renal Quality Program Workshop Brisbane, QLD.

Cuesta, C (2017) What happened with our peritonitis rate? 45th Annual Renal Society of Australasia Conference, Sydney, NSW.

Cuesta, C (2017) What Happened with our Peritonitis Rates? Renal Society of Australasia annual con, Sydney, NSW.

Cuesta, C, Vella, E, DeRueda, M
(2016) A Practical Guide for Clinic
Review of Peritoneal Dialysis Patients.
International Society of Peritoneal
Dialysis (ISPD) Bi-annual Conference,
Melbourne, VIC.

Cuesta, C, Vella, E, DeRueda, M, Robinson, F (2017) The peritoneal dialysis mentorship program. Renal Society of Australasia annual con, Gold Coast, QLD.

Cummins, R (2017) Injury Management Skills. International Conference of Emergency Nursing, Sydney, NSW.

Curtis, E, Fernandez, R, Lee, A (2016) The effect of vasodilatory medications on radial artery spasm in patients undergoing trans radial coronary artery procedures: a systematic review. EuroPCR 2016, Paris, France.

Curtis, E, Fernandez, R, Lee, A (2016) Vasodilatory medications and radial artery spasm in patients undergoing trans radial coronary artery procedures: What is the evidence. Cardiac Society Australia and New Zealand, Adelaide, South Australia.

Curtis, K (2016) ECI ED Leadership Forum, Invited Speaker, Sydney, NSW.

Curtis, K (2016) Nursing Research and Practice Development Conference, Keynote speaker, Nepean and Blue Mountains LHD, Sydney, NSW.

Curtis, K (2016) Emergency Nursing Workshop. Developing EM 2016, Invited Speaker, Colombo, SriLanka

Curtis, K (2016) Translating Research to Clinical Care – Recent Advances. World Trauma Congress 2016, Invited Speaker, New Delhi, India.

Curtis, K (2016) Understanding Trauma: Bridging the Gaps and Getting started in clinically relevant research (pre-symposium workshop). Midland Trauma Symposium, Hamilton, New Zealand.

Curtis, K (2017) Priorities in Emergency Research. NSW Emergency Care Institute Research Symposium, Chatswood, NSW.

Curtis, K (2017) Translational Research, tips for young players. Trauma 2017, Invited Speaker, Melbourne, VIC.

Curtis, K, Asha, S, Unsworth, A, Lam, M, Goldsmith, H, Langcake, M, Dwyer, D (2016) ChIP: An early notification protocol for isolated blunt chest injury improves outcomes. 2nd Global Conference on Emergency Nursing and Trauma Care, Barcelona, Spain.

Curtis, K, Mitchell, R, McCarthy, A, Wilson, K, Van, C, Kennedy, B, Tall, G, Holland, A, Foster, K, Dickinson, S, Stelfox, H (2017) Development of the major trauma case review tool. Trauma 2017, Melbourne, VIC.

Curtis, K, Wiseman, T, Kennedy, B, Kourouche, S, Goldsmith, H (2016) An e-Learning program to improve trauma care on the wards. 2nd Global Conference on Emergency Nursing and Trauma Care, Barcelona, Spain. Davis, G, Roberts, L, Craig, M, Brown, M (2016) Physical developmental health six months postpartum in the infants of women with a normotensive versus hypertensive pregnancy. St. George and Sutherland Medical Research Foundation Symposium, St. George Hospital, NSW.

Davis G, Roberts L, Craig M, Brown M. (2016) Physical developmental health six months postpartum in the infants of women with a normotensive versus hypertensive pregnancy. Congress of the International Society for the Study of Hypertension in Pregnancy (ISSHP), Sao Paola, Brazil.

Davis, G, Roberts, L, Henry, A, Pettit, F, O'Sullivan, A, Homer, C, Craig, M, Brown, M, Mangos, G, Harvey, S (2016) Postpartum physiology, psychology and paediatric follow up study (P4 Study). St. George and Sutherland Medical Research Foundation Symposium, St. George Hospital, NSW.

Davis, G, Roberts, L, Henry, A, Pettit, F, O'Sullivan, A, Homer, C, Craig, M, Mangos, G, Harvey, S, Brown, M (2016) Postpartum physiology, psychology and paediatric follow up study (P4 Study). Congress of the International Society for the Study of Hypertension in Pregnancy (ISSHP), Sao Paola, Brazil.

Dowdell, L (2017) CALL – Providing early assessment and management of chronic liver disease among marginalised populations. Inaugural Viral Elimination Conference, Cairns, OLD

Dunford, M, Boston, B, Cook, C, Zhou, L, Obrien, S, Keighley, C, Weatherrall, C, Lindstrom, S (2017) Improving patient flow and reducing bed block during Influenza season in a tertiary hospital. TSANZSRS Annual scientific meeting 2017 Canberra, ACT.

Everitt, L (2016) Balancing Cultural Backgrounds: the women's and health professional's perspective of domestic family violence and child protection. Domestic violence routine screening 2016 Waiting to be asked. Broadway Sydney, NSW.

Everitt, L (2016) Learning the whispers and langauge of complex women from a deviant mountain climber and her team. Together we climb mountains: Supporting women with complexities. Australian College of Midwives Annual State Conference. Blue Mountains. NSW.

Everitt, L (2017) Multidisciplinary psychosocial and family violence scenarios to improve midwives confidence and competence in responding to disclosures by women-partnerships of safety. 31st International Confederation of Midwives Triennial Congress: Midwives – Making a difference in the world. Toronto, Canada.

Everitt, L, Baird, K (2016) Domestic Violence –the challenges around screening, child protection notifications and ways to support women while considering the legal issues. 8th Annual Obstetric Malpractice Conference Melbourne, VIC.

Everitt, L, Bulmer, M, Reilly, A
(2017) Psychosocial/DV screening of
pregnant women in Australia. Triennial
International Confederation of Midwives
Conference Toronto. Canada.

Everitt, L, Murphy, E (2017) Practising what to say next! Simulation training for positive responses to family domestic violence. Domestic violence routine screening 2017 Forum More than just languages. Luna Park Milsons Point, NSW.

Fernandez, R (2017) Future of home care for the elderly what is evidence. 2017. Home Care Congress, Istanbul, Turkey.

Fernandez, R (2017) International models in home care. 2017 Home care Congress Istanbul, Turkey.

Fernandez, R, Curtis, E, Lee, A (2016) Wrist to Heart – Optimising Patient outcomes. ISLHD Research Showcase. Wollongong, NSW.

Fernandez, R, Halcomb, E (2017)
Building nursing research capacity to make change happen: An exploration of Australian BN Honours programs.
National Nursing Forum (NNF) 2017, Sydney, NSW.

#### Fernandez, R, Lee, A (2016)

Haemostatic methods on the incidence of radial artery occlusion following radial artery approach for percutaneous coronary procedures. The World Congress of Cardiology & Cardiovascular Health 2016 Mexico City, Mexico.

Fernandez, R, Lee, A, Curtis, E (2017) Effects of methods used to achieve hemostasis following percutaneous coronary procedures: a systematic review. EuroPCR 2017, Paris, France.

Flynn, T (2017) Bridging the Gap in Vascular Access. AVAS/WoCoVA Highlights, Perth, WA.

Flynn, T (2017) Bridging the Gap in Vascular Access. Projecting our Voices, Penrith, NSW.

Flynn, T (2017) Implementation of Powerglide Midline Catheters in Cancer Services. BARD National Conference – Quality, Integrity, Service, Innovation, Hunter Valley, NSW.

Flynn, T (2017) Nurse Led Vascular Access Team (VAT) Cancer Services St. George Hospital. Innovations in Cancer Treatment & Care Conference, Sydney NSW.

Foster, K, Young, A, Mitchell, R, Van, C, Curtis, K (2017) There's a lot of strength in yourself and people around you – Resilience–promoting processes for parents of critically injured children. Pathways to Resilience IV Conference: Global South Perspective, Cape Town, South Africa.

Gillanders, F (2016) Cessation of routine CXR following ECG guided PICC placement - Changing minds and Practice. World Conference of Vascular Access, Lisbon Portugal.

Gillanders, F (2016) Cessation of routine CXR following ECG guided PICC placement – Changing minds and Practice. Australian Vascular Access Society, Brisbane, QLD. Gillanders, F (2016) Changing minds and practice: Cessation of CXR for confirmation of PICC tip placement and increasing nursing scope of practice to release PICC lines for immediate use. Cancer Nurses Society of Australia Annual Congress, Cairns, QLD.

Girle, R (2016) Promoting self-care and wellbeing nurses and midwives. Poster and oral presentation. The National Nursing Forum – Australian College of Nursing, Melbourne, VIC.

Goldsmith, H, Curtis, K, McCloughen, A (2016) Improving pain management in recently discharged trauma patients. 2nd Global Conference on Emergency Nursing and Trauma Care, Barcelona, Spain.

Goldsmith, H, Curtis, K, McCloughen, A (2017) Analgesic Handover from Clinician to Trauma Patient: Can we do it better? Trauma 2017, Melbourne, VIC.

Hilton, P (2017) Teaching the Different Generations. Spark of Life Conference, Adelaide SA

Hobbs, C (2016) An Interesting Presentation of Ovarian Cancer. Successions 2016, Sydney, NSW.

Hobbs, C (2017) Bridging the Gap of venous access. Projecting our voices, WSAHS, Penrith, NSW.

Jin, K (2017) Acculturation is associated with higher prevalence of cardiovascular disease risk factors among Chinese immigrants in Australia: Evidence from a large population-based cohort. 65th Cardiac Society of Australia and New Zealand Annual Scientific Meeting, Perth, WA.

Josland, E (2016) Incorporating Renal Supportive Care as part of normal clinical practice. Renal Supportive Care Symposium, St. George Hospital, NSW.

Josland, E (2016) Renal supportive care and patient journeys. Renal Society of Australasia Annual Conference, Gold Coast, QLD.

Josland, E (2017) Renal Supportive Care Nursing: Approaching End of Life in End Stage Kidney Disease (dialysis or non-dialysis). Renal Supportive Care Symposium, Broken Hill, NSW.

Josland, E (2017) Renal Supportive Care, Overview, Renal Appropriate of End of Life Care. Renal Supportive Care Symposium – GP evening, Broken Hill, NSW.

Keating, L (2017) The Basic Principles of Kelee Meditation. Neurocritical Care Symposium, St. George Hospital, NSW.

Keating, L (2017) Mind your Health: The Kelee Meditation Medical Model. SESLHD District's Nursing and Midwifery Wellbeing Forum Sydney, NSW.

Keating, L (2017) Mind your Health: The Kelee Meditation Medical Model. St. George Hospital Nursing Grand Rounds St. George Hospital, NSW.

Khunkaew, S (2017) The factors determining the low health related quality of life among people living with diabetic foot ulcers: A systematic review. Diabetes and Diabetic Nursing Care Charlotte. North Carolina. USA.

Lafferty, M (2017) Withdrawal of NIV – the St. George Experience. Nursing and Midwifery Research and Practice Development Conference, Sydney, NSW.

Lafferty, M, Dunford, M (2017)

The experience at STG Hospital of withdrawing/weaning non Invasive Ventilation in palliative care patients with respiratory failure. Nursing and Midwifery Research and Practice Development Conference, Sydney, NSW.

Lapkin, S (2017) Medication Safety
– Translating Research into Evidencebased Nursing Practice. St. George
Hospital Nursing & Midwifery Grand
Rounds Sydney, NSW.

Lock, K (2016) Breastfeeding and the Microbiome and panel discussion. Breastfeeding – Promotion, Protection and Support. Royal Hospital for Women, Sydney, NSW.

Lock, K (2017) Allergies and Breastfeeding Advice. SESLHD Professional Development Day, St. George Hospital, NSW.

Lock, K (2017) Breastfeeding Basics. Strengthening the Partnerships between Primary care and hospitals, Central and Eastern Sydney Primary Health Network, NSW.

Lutze, M (2017) Unveiling the invisible work of emergency nurse practitioners. Nurse Practioner, Alice Springs, Northern Territory.

Lutze, M (2017) Unveiling the invisible work of emergency nurse practitioners. International Conference of Emergency Nursing, Sydney, NSW.

Magann, L (2016) Managing Complex Symptoms at end of life. Palliative Care NSW Biennial State Conference Broken Hill, NSW.

Magann, L (2017) Peritonectomy palliative Care nurse – an Oxymoron. 15th World Congress of the EAPC, Madrid, Spain.

Magann, L, Davis, J (2017)
Peritonectomy Palliative Care Nurse
– an Oxymoron. European Association
of Palliative Care Madrid, Spain.

Magann, L, Jones, S, Moore, S, Smith, A (2016) Good relationships –Managing the transition from ICU to ward for end of life care. Palliative Care NSW Biennial State Conference, Broken Hill, NSW.

Mamo, A (2017) "Complexity and Variety" A Case Study on the complex abdomen: Multiple stomas and enterocutaneous fistula management. Annual Association of Stoma Care Nurses UK (ASCN UK) Conference, Glasgow, Scotland.

Martinez-Smith, Y (2017) Vascular Access Workshop. Renal Society of Australasia annual con, Sydney, NSW.

Martinez-Smith, Y, Meek, C, Tranter, S (2016) Impact of a dedicated renal vascular access nurse. Renal Society of Australasia Annual Conference, Gold Coast. OLD.



Matisan, A (2017) Poster Presentation. Productive Ward Conference, Brisbane, OLD

Munroe, B, Curti,s K, Buckley, T, Murphy, M, Strachan, L, Hardy, J (2016) A structured patient assessment framework improves the quality of clinical assessment and communication skills of emergency nurses. 2nd Global Conference on Emergency Nursing and Trauma Care, Barcelona, Spain.

Offner, K (2017) CNE Palliative Care at St. George Hospital, Nursing and Midwifery Research and Practice Development Conference Sydney, NSW.

Offner, K, Collings, L (2017) Improving patient care and advancing clinical practice – The Palliative Care Clinical nurse Educator Role at St George Hospital. Nursing and Midwifery Research and Practice Development Conference, Sydney, NSW.

Patton, V (2017) Anorectal function following seed brachytherapy. National Conference on Incontinence, Sydney, NSW.

Patton, V (2017) Capacity building in Kenya and starting a nursing specialty in continence. National Nursing Forum, Sydney, NSW.

Press, J (2017) Code Black in PACU. St. George Hospital Nursing M & Ms, St. George Hospital, NSW.

Reilly, A (2016) Antenatal Apps and technology for management of foetal movements. Pregnancy and Parenting Coordinators Education Day, Sydney, NSW

Reilly, A (2017) Student Led Midwifery Group Practice "BUMPS" model of care. Nursing and Midwifery SESLHD forum, Sydney, NSW.

Roberts, L (2016) Hypertension in pregnancy: Gaining insight into women's mental health and birth experience 6-12 months post-partum. Society of obstetric Medicine of Australia and New Zealand (SOMANZ) Annual Scientific Meeting, Alice Springs, NT. Roberts, L (2016) Hypertension in pregnancy: Gaining insight into women's mental health and birth experience 6-12 months postpartum. St. George and Sutherland Medical Research Foundation Symposium, St. George Hospital, NSW.

Roberts, L (2016) Postpartum physiology, psychology and paediatric follow up study (P4 Study) St George Hospital. Nursing and Midwifery Grand Rounds, St. George Hospital, NSW.

Roberts, L, Davis, G, Homer, C (2017) Women's mental health after hypertension in pregnancy. International Confederation of Midwives International Conference, Toronto, Canada.

Roberts, L, Davis, G, Homer, C (2017) Women's mental health after hypertension in pregnancy. International Confederation of Midwives International Conference. Toronto. Canada.

Roberts, L, Harvey, S, Davis, G, Homer, C (2017) Hypertension in pregnancy: Gaining insight into women's mental health and birth experience 6-12 months postpartum. Australian College of Midwives National Conference Adelaide, South Australia.

#### Ryan, C, Roy, S, Riva, E, Simes, T, Lapkin S, O'Neill, B (2016)

Undergraduate Nurses are satisfied with student led simulation learning experiences. NETNEP, Brisbane, QLD.

Smith, A (2017) Shingles, the devil in disguise – clinical challenges. Renal Society of Australasia annual conference, Sydney, NSW.

Smyth, A (2016) The Patient Experience from the view of the Innovative service 'Renal Supportive Care'. Agency for Clinical Innovation, Australian Technology Park, Sydney, NSW.

Smyth, A (2017) What is Renal Supportive Care and who will benefit from it. Renal Supportive Care Symposium, Broken Hill, NSW. Szwajcer, A (2017) Presentation of the Distress Thermometer at Breast Cancer in the Bush Dubbo. Breast Cancer in the Bush, Dubbo, NSW.

Szwajcer, A, Thomson, P, Hannan, R, Kennedy, J, Conway, K, De Vega, P, Way M, Wright, K, Ambia, M, Hair, E, King B, Brock, C, Dao, M (2016)
Supporting patients: collaborating to pilot the NCCN Distress Thermometer. UK Oncology Nurses Society Annual Conference, Brighton, UK.

#### Thomson P (2017 4-6 August)

Permanent lodine-125 seed brachytherapy for low and intermediate risk prostate cancer: 13 year results at a single Australian institution. Urological Association of Asia, Hong Kong.

Thomson, P, Szwajcer, A, Hannan, R, Kennedy, J, Conway, K, De Vega, P, Way, M, Wright, K, Ambia, M, Hair, E, King, B, Brock, C, Dao, M (2016) Collaboratively piloting the NCCN Distress Thermometer. Cancer Innovations, Sydney, NSW.

Tranter, S (2016) What informs decisions regarding home dialysis: a qualitative descriptive study of patients from Greek backgrounds in a hospital – based haemodialysis unit. Renal Society of Australasia Annual Conference, Gold Coast, QLD.

Tranter, S, Blow, T, Turner, K (2016) Making it fit: the implementation of the productive ward in an outpatient dialysis unit – top 10 poster presentation. Renal Society of Australasia annual conference, Gold Coast, QLD.

#### Tranter, S, Hoffman, A (2016)

Experiences of patients and carers in RSC program. Renal Supportive Care Symposium, St. George Hospital, NSW.

Wiseman, T, Foster, K, Curtis, K (2017) Depression, Anxiety and Stress Following Traumatic Physical Injury: A Mixed Methods Study. Spark of Life Conference. Adelaide. SA.



# **CURRENT RESEARCH**

Adhkari S, Wood B, Casey E, Mohan J. Nurses' perception of satisfaction with the use of automated dispensing cabinets in the tertiary hospital intensive care unit.

**Badve S, Pirabhahar S.** ADPKD – water intake in PKD patients.

Badve S, Pirabhahar S. GSK ASCEND – D and ASCEND –ND new oral iron tablet.

**Bothe J.** Keeping our patients nourished and hydrated.

**Bothe J.** Pre conditioning in the frail elderly prior to surgery.

Bothe J. The surgical patient experience of their nursing care – a follow-up.

Burns T, Tranter S. The patient's experience of nocturnal, in-centre haemodialysis.

Cook J, Palesy D, Lapkin S, Chenoweth L. Specialling the older patient in the acute hospital setting

Cuesta C, Vella E, Badve S. PDOPPS
- Peritoneal Dialysis Outcomes and
Practice Patterns Study

Cuesta C, Vella E, De Rueda M, Robinson F. Clinic Review of Peritoneal Dialysis Patients with a checklist.

Cuesta C, Vella E, De Rueda M, Robinson F. Transition from Peritoneal Dialysis. Cuesta C, Vella E, De Rueda M, Robinson F, Tranter S. Evaluation of prePD assessment and education program.

**Curtis L, Fernandez R.** MedicAtion ReGimes Among Radialists Instigating TransrAdial Coronary procedures (MARGARITA) Study

Davis G, Brown M, Mangos G, Petit F, Henry A, O'Sullivan A, Homer C, Harvey S, Craig M, Roberts L. Postpartum physiology, psychology and paediatric follow up study (P4 Study)

Diwan A, Lapkin S, Ellwood L, Fernandez R. Development and psychometric testing of a multidimensional assessment tools for post-operative pain. Eifler B, Kennedy H, Swan N, Pieri C, Mcafe J, Saunders V, Liauw W, Morris D, Lapkin S, Fernandez R. Psychosocial Considerations in Patients having Peritonectomy and their Carers: An Exploratory Study (PIPPAC).

Fernandez R. Clinical informatics.

Fernandez R. Ulnar Artery Catheterisation Patent.

Fernandez R, Weaver J. Anxiety, Health Literacy and Radial artery spasm (ATLAS).

Fernandez R, Moxham L, Al Mutair A. Al Mohaini M. ten Ham-Balovi W, Kim B, Lapkin S. Measuring the Overall Emotional Wellbeing of Nursing Students in Australia, Saudi Arabia, and South Africa: A Cross-Sectional Study.

Flynn T, Young M, Scullion A, Sharp R. The catheter to vein ratio and rates of symptomatic venous thrombosis in patients with a peripherally inserted central catheter (PICC).

Guner P, Lapkin S, Fernandez R. Determining psychosocial care-related needs of nurses working in the field of oncology.

Heneka N, Phillips J, Shaw T, Rowett D, Lapkin S. Opioid errors in adult clinical settings.

Ito A, Jones S. Multi-resistant Organisms acquisition rate in intensive care unit (M.A.R.I).

Jones S, Wood B. ROULETTE Rate of UnpLanned ExTubaTion in SinglE Rooms.

Josland E, Brown M. Quality of life measurement in patients with end stage renal disease.

Katz I, Pirabhahar S, Martinez-Smith Y. CoDE BishmeSh study- filling pressure in HD patients.

Kildea S. ICARIS - Sterile water for injection for back pain in labour.

Lam D, Wood B, Beeson J. UBER -Understanding Bed Relocation and resource implications in Intensive Care Unit.

Lapkin S, Allen, R, Fernandez, R. Enhancing nurses' practices in relation to the administration of pro re nata

(PRN) opioids for complex pain management: a mixed-method study.

Lapkin S, Fernandez R, Jans C. Transitional Registered Nurses' attitudes towards medication safety.

Martincich I, Cini C, Lapkin S, Fernandez R. Total parenteral nutrition related central venous access device patient outcomes in general ward environments: a mixed-method study.

Levido D, Mamo A, Dutchak D, Perez M, Lapkin S.M. Empowering Staff to Improve Outcomes of Stoma Care the ESkIMO study.

Lapkin S, Fernandez R, Al Mutair A, Al Salman K, Blignaut A, Al Mohaini M, Seçginli S, Nahcivan N, ten Ham Baloyi W, Bahar Z. Safe with Administration of Medications: International Multicentre project.

Lapkin S, Fernandez R, Hourihan F, Carroll M, Venman J. Developing a 'care bundle' to prevent falls and harm from falls in older people.

Lasater K, Kelly M, Holloway K, Lapkin S, Nielsen A, McGrath B, Stoyles S, Campbell M. Impact of Nursing Students' Backgrounds on Noticing and Interpreting (Clinical Judgment).

Lasater K, Lapkin S. Nursing student's clinical judgement.

Loveday C, Clark E, Keating L, Nolan D, Miller J. BURN-IT.

Kuzinkovas V. Rahman A. Arifur A, Riaz A, Amjid A, Lapkin S, Fernandez, R. Laparoscopic Sleeve Gastrectomy and the 'Sydney Patch' for patient having bariatric surgery: an analysis using propensity score matching.

Martinez-Smith Y, Badve S. REDUCCTION - Reducing the burden of dialysis catheter complications: a National approach.

Martinez-Smith Y, Bullen A, Meek C, McLachlas R, Shireav T, Badve S. Failure to mature, reduced survival and morbidity with the Fistula First Initiative for HDx access.

Paulik O, Hallen J, Lapkin S. Developing post fall recommendations strategies through fall incident investigation reports analysis.

Ridley E, Jones S. TARGET - ME.

Rimes T, Burgess C. Early childhood care.

Roberts L, Homer C, Davis G. Hypertension in pregnancy: Gaining insight into women's mental health and birth experience 6-12 months postpartum

Stephen A, Nebhaus L, Cummins R. Soft Collar Study.

Taynor V, Fernandez R, Saunders A. Objective Structured Clinical Exam (OSCE) For Management of patients with dementia.

Thomson P. Bece A. Review of patients with poor urine flow prior to seed brachytherapy treated with MLR. Does it improve urine output therefore increasing the eligibility of patients to undergo seed brachytherapy.

Turner K, Burns T. Improving the inpatient experience for renal transplant recipients.



#### Bothe J. (2016)

Multicultural Health grant: A patient's guide to anaesthesia – translations.

#### Bothe J. (2017)

The Inspiring Ideas Challenge (TIIC) grant – Accelerating ERAS toward 2020.

#### Bothe J. (2017)

Multicultural Health grant: Walking after surgery: patient instructions – translations.

#### Clement A. (2016)

Emergency Senior Nurse Professional Development Program, Edith Cavill.

#### Jin, K. (2016)

Travel grant to Cardiac Society of Australia and New Zealand by China Studies Centre, University of Sydney.

#### Jin, K. (2016)

Nursing and Allied Health Scholarship and Support Scheme. Australian College of Nursing .

#### Jin, K. (2017)

Research Students Supports Grant to attend American Heart Association Scientific Session 2017 in Anaheim, CA, USA. China Studies Centre, University of Sydney.

#### Jin, K. (2017)

Cardiovascular and Stroke Nursing Early Career Travel Grant to attend the America Heart Association Scientific Session 2017 in Anaheim, CA, USA. American Heart Association.

#### Jin, K. (2017)

Cardiac Society of Australia and New Zealand (CSANZ) Travelling Fellowship to attend the 65th CSANZ Annual Scientific Meeting in Perth.



# **PROMOTIONS**

#### Nurse Unit Manager/ Midwifery Unit Manager

Bayeh, G. NUM2. 3North/MAU (2016) Birch, M. NUM2. 3 North/GMU (2017) Bonnici K. NUM2. Intensive Care (2017) Bryant, C. NUM2. 7 South Aged Care (2017)

Bulmer, M. NUM3. Delivery Suite (2017) Finn, L. NUM2. 1 East Paediatrics (2017) Gray D. NUM1. Operating Theatres (2017) Holden, V. NUM2 3 South ENT/Breast/ Plastics (2017)

Johnson, R. NUM2. 3 East Colorectal/ Liver (2017)

Murphy A. NUM1. Intensive Care (2017)

Quijano. D. NUM2. 7 West Aged Care (2017)

Scully, J. NUM2. Operating Theatre (2016)

Webster, S. NUM2. Medical Imaging (2017)

#### **Nurse Manager**

Berry, A. NM2. Patient Flow (2017) Borg, A. NM3. Afterhours (2017) Girle R. Practice and Workplace Capabilities (2017)

Lawler, K. NM4. Patient Access and Demand (2017)

Lax M. NM5. Emergency Department (2017)

Lyon, R. NM2. Patient Flow (2017)

McQuillen, E. NM3. Casual Staff Office (2017)

Mills, K. NM3, Nursing Executive Support Manager (2017)

Smithwick, H. NM4. Cancer Services (2016)

Ward, L. NM2. Patient Flow (2016)

#### **Nurse Educator**

Cummins R. (2016/2017)

Eisenhauer K. Practice & Workforce Capabilities (2017)

Johnson L. Emergency Department (2017)

Montague A. Intensive Care (2017)



#### Clinical Nurse Specialist Grade 1

Bambury N. (2017)

Benson C. (2017)

Frost J. (2017)

Fu F. (2016)

Hack P. (2017)

Hutchinson T. (2016)

lbe K. (2016)

Loveday V (2017)

Maitland H. (2017)

Nixon C. (2017)

Parkin K (2016)

Powell K. (2016)

Subba R (2016

Watts N. (2017)

#### Clinical Nurse Specialist Grade 2

Elder, L. AEST (2016)

Moran, S. Intensive Care (2017)

Perez, M. Stomal Therapy (2017)

## Clinical Nurse Educator/Clinical Midwifery Educator

Cummins M, Emergency Department (2017)

Chow, J. 4 East Haematology (2017)

Franklin K. Emergency Department (2017)

Hodges, K. Intensive Care (2017)

Heiler T. Operating Theatres (2017)

Ings J. (2016/2017)

Klelackoski, S. 6 West Rehabilitation (2016)

O'Hare, S. 3 North MAU (2017)

Press, I. Intensive Care (2017)

Murray, M. Anaesthetics (2016)

Sakaki, N. After Hours Support (2017)

Saunderson, C. 7 South Aged Care

Solak, E. 6 West Rehabilitation (2017)

Thompson, A. Delivery Suite (2017)

Wang, E. Diabetes (2017)

#### Clinical Nurse Consultant

Cini, K. Nutritional Support (2017)

Cummins R. Emergency Department (2016/2017)

Dumble, K. Nutritional Support (2017)

Keady, J. Trauma (2016)

Neuhaus L. Emergency Department (2016/2017)

Pieri, C. Enhanced Recovery After Surgery. (2017)

Turner, K. Chronic Kidney Disease (2016)

Wood, B. Intensive Care (2017)

#### **Nurse Practitioner**

Benton, K.

Geriatric Flying Squad (2017)

Rootham, E.

Emergency Department (2017)

Saunders, A.

Geriatric Flying Squad (2017)



# SCHOLARSHIPS

#### Birch M. (2017)

Master of Health Leadership and Management. University of Wollongong.

#### Jin, K. (2017)

**Skellern Scholarship**, University of Sydney.

#### Langley K. (2017)

SWAN Conference. Commitment to Trauma.

#### Lax M. (2017)

ICEN Conference. Lions Club.

#### Maamary S. (2016)

SWAN Conference. Commitment to Trauma.

#### Roberts L. (2017)

Nursing and Allied Health Scholarship and Support Scheme. Annual Conference. Australian College of Nursing, Adelaide, South Australia.



## **AWARDS**

**Beeson, J (2016)** International Nurses and Midwives Day. Excellence in Clinical Practice Award

Birch, M (2017) 7th Annual International Nurses and Midwives Day. Service Line Vision Award. SESLHD.

**Bothe, J (2016)** Finalist in NSW Premiers awards for public service. Improving service levels in hospitals.

Bothe, J (2016) Improvement & Innovation awards Finalist Collaborative team – SESAHS surgical clinical pathways committee. SESLHD.

Bothe, J (2016) Improvement & Innovation awards Winner. Patients as partners – ERAS. SESLHD.

Bothe, J (2016/2017) Award for Excellence Provision of services & programs to people from CALD backgrounds. SESLHD.

Bothe, J (2017) Improvement and Innovation Awards Finalist. Keeping our patients nourished and hydrated. SESLHD.

Brown, M, Brennan, F, Josland, E, Smyth, A, Hoffman, A, Stevenson, J, Burgess, H (2017) SESLHD Improvement and Innovation Awards Board Member Choice Award – Hope: Helping Older People with End-stage Kidney Disease. SESLHD.

Brown M, Brennan F, Josland E, Smyth A, Hoffman A, Stevenson J, Burgess, H (2017) SESLHD Improvement and Innovation Awards Translational Research Award - Hope: Helping Older People with End-stage Kidney Disease. SESLHD.

Brown, M, Dowdell, L, Gellatley, W, Zekry, A, Jazic, D, Francois, R, Cormac, A (2017) SESLHD Improvement and Innovation Awards Better Health for Homeless Men. SESLHD.

**Bulmer, M (2017)** Rotary Club of Hurstville Midwife of the Year Award

Caruana, D (2017) Rotary Club of Hurstville Nurse of the Year Award

**Clinen, K (2017)** Medical Imaging Nurses Association Nurse of the Year Award. Cullen, L (2016) International Nurses and Midwives Day. Quiet Achiever Award.

**Cunningham, R (2017)** International Nurses Day Awards. Outstanding Service. St. George Hospital.

Dahdah, C (2017) International Nurses Day Awards. Transitional nurse of the year. SGH.

Flynn, T (2017) Cancer Service Outstanding Service Award. 7th International Nurses & Midwives Day 2017. St. George Hospital.

Foreshew, M (2017) Employee of the month. St. George Hospital.

Franklin, K (2017) Emergency Peer Nominated Awards. Emergency Nurse of the Year. SGH ED.

ICU Services Management Team, (2016) Nursing Management Team of the Year. Rotary Club of Hurstville.

ICU Services Team (2017) Team of the Year Nomination. ICS SESLHD Improvement & Innovation Awards. Jin, K (2016) Nursing Research Prize. Research paper presentation. 65th Cardiac Society of Australia and New Zealand Annual Scientific.

Jin, K (2017) Finalist, Nursing Affiliate Prize at Cardiac Society of Australia and New Zealand Annual Scientific Meeting, Adelaide.

Jin, K (2017) Nursing Research Prize. Research paper presentation. 65th Cardiac Society of Australia and New Zealand Annual Scientific.

**Johnson, R (2016)** International Nurses and Midwives Day. Emerging Leader Award.

Josland, E (2017) 7th Annual International Nurses and Midwives Day. Service Line Vision Award. SGH.

Kloger, R (2016) International Nurses Day Awards. Service Line Vision Award. SGH

Massey, S (2017) 7th Annual International Nurses and Midwives Day. GM Exceptional Leadership Award SGH.

Maurice, H (2016) Emergency Peer Nominated Awards. Emergency Nurse of the Year. SGH ED. Morris, P (2016) International Nurses and Midwives Day. Nursing & Midwifery Excellence Award.

Morris, P (2016) International Nurses and Midwives Day. Exceptional Leadership Award.

**Neuhaus, L (2017)** International Nurses Day Awards. Service Line Vision Award. SGH.

**Osterberg, K (2017)** International Nurses Day Awards. Outstanding Service. SGH.

Partridge, S (2016) International Nurses and Midwives Day. Transitional Nurse of the Year Award

Roberts, L (2016) HSP Research Student Development Award ICM Conference in Canada. University of Technology Sydney.

Sturgess, L, Cosgrove, J, Boston, B, Cook, C, Weatherall, C, Taylor, P, Dunford, M, Day, C, Zhou, L, OBrien, S, Keighley, C, Lindstrom, S (2017)
SESLHD Improvement and innovations Awards Harry Collins. SESLHD.

Tarrant, C (2017) International Nurses and Midwives Day. Quiet Achiever

Watts, N (2017) Commitment and Dedication to Nursing and Midwifery. SESLHD.

Webster, S (2017) International Nurses and Midwives Day. Emerging Leader Award.

Webster, S (2017) International Nurses and Midwives Day. Nursing & Midwifery Excellence Award

Ying, H (2017) International Nurses and Midwives Day. Excellence in Clinical Practice Award.

Zekry, A, Dowdell, L, Zhang, L, Stevens, C, Ko, A, Rolls, S, Cameron, J (2017) SESLHD Improvement and Innovation Awards Community Assessment and Liver Liaison – CALL Project for Chronic Liver Disease. SESLHD.





# PROFESSIONAL APPOINTMENTS & AFFILIATIONS

**Everitt L.** Honorary Associate, University of Technology Sydney.

**Lapkin S.** Editorial Board Nursing & Health Sciences Journal.

**Lock K.** Chair of NSW Baby Friendly Health Initiative Reference Group, Australian College of Midwives.

**Lock K.** Committee member, NSW Breastfeeding Reference Group, NSW Health, Department of Kids and Families.

Moore S. Panel Member of the Nursing and Midwifery Tribunal, Professional Standards Committee and Performance Review Panel and Impaired Registrants Panel.

Moore S. Professional Member Nursing and Midwifery Tribunal, Nursing & Midwifery Professional Standards Committee, Nursing & Midwifery Performance Review Panel and the Independent Review Panel.

Moore S. Conjoint Lecturer, UNSW.

Patton V. Editorial Board, Continence Journal of Australia.

Patton V. Editorial Board, The Collegian.

Patton V. National Vice President, Continence Nurses Society Australia (CONSA).

**Patton V.** NSW secretary Continence Nurses Society Australia (CONSA).

**Roberts L.** Conjoint Senior Lecturer, UNSW.

# POST GRADUATE ACADEMIC ACHIEVEMENTS

2016

NAME	ACADEMIC ACHIEVEMENT	AWARDING INSTITUTION
Benson C.	Diploma is Cardiovascular Nursing	University of Tasmania
Chow J.	Master of Cancer & Haematology Nursing	University of Tasmania
Dao D.	Graduate Certificate in Critical Care Nursing	University of Tasmania
Due S.	Master of Public Health	University of Newcastle
Ferraro D.	Certificate Immunisation for RNs	Australian College of Nursing
Hayes E.	Graduate certificate Clinical Leadership Program	College of Nursing
Klobuchar H.	Certificate IV Training & Assessment	TAFE NSW

NAME	ACADEMIC ACHIEVEMENT	AWARDING INSTITUTION
Nettle V.	Graduate Certificate in Perioperative Nursing	
Ng W.	Master of Cancer & Haematology Nursing	University of Tasmania
Perez M.	Graduate Certificate in Stomal Therapy Nursing	College of Nursing
Perez M.	Graduate Diploma of Acute Care Nursing	University of Tasmania
Ricard J.	Take The Lead 2	NSW Health
Ryan T.	Certificate Immunisation for RNs	Australian College of Nursing
Saramento A.	Graduate Certificate in Cancer Nursing	College of Nursing
Xυ S.	Graduate Certificate in Cardiology Nursing	University of Tasmania
Ye C.	Master of Clinical Nursing	University of Sydney

Bates A.	Graduate Certificate Critical Care	University of Tasmania
Burns T.	Master of Philosophy	University of Wollongong
Caytuna S.	Graduate Certificate in Emergency Nursing	University of Tasmania
Cheesman Z.	Graduate Certificate in Emergency Nursing	University of Tasmania
Clarke C.	Graduate Certificate in Emergency Nursing	University of Tasmania
Dallalana B.	Graduate Certificate in Anaesthetics and Recovery	
Davis B.	Graduate Certificate Critical Care	University of Tasmania
Flower E.	Graduate Certificate Critical Care	University of Tasmania
Gill K.	Graduate Certificate Critical Care	University of Tasmania
Hobbs E.	Graduate Certificate in Emergency Nursing	University of Tasmania
Humpharies M.	Graduate Certificate in Emergency Nursing	University of Tasmania
King L.	Graduate Certificate in Emergency Nursing	University of Tasmania
Kloger R.	Graduate Certificate in Emergency Nursing	University of Tasmania
Kunwar U.	Graduate Certificate Critical Care	University of Tasmania
Linklater C.	Graduate Certificate Critical Care	University of Tasmania
MacIntosh T.	Graduate Certificate Critical Care	University of Tasmania
Mann K.	Masters of Emergency Nursing	Monash University



NAME	ACADEMIC ACHIEVEMENT	AWARDING INSTITUTION
Massey S.	Certificate IV Leadership & Management	TAFE NSW
Merhi A.	Masters in Clinical Nursing and Teaching	University of Tasmania
Mesuria M.	Graduate Certificate in Cancer Nursing	University of Tasmania
Mijhalovic M.	Graduate Certificate Critical Care	University of Tasmania
Patton V.	Doctor of Philosophy	University of New South Wales
Perez M.	Masters of Clinical Nursing: Acute Care Nursing	University of Tasmania
Reardon S.	Effective leadership program	University of Wollongong
Roche K.	Graduate Certificate in Emergency Nursing	University of Tasmania
Robson M.	Graduate Certificate in Perioperative Nursing	
Salilig R.	Graduate Certificate in Emergency Nursing	University of Tasmania
Samut A.	Graduate Certificate in Emergency Nursing	University of Tasmania
Santos J.	Graduate Certificate in Emergency Nursing	University of Tasmania
Sinclair K.	Graduate Certificate in Clinical Care	University of Tasmania
Wiseman L.	Graduate Certificate in Emergency Nursing	University of Tasmania
Zhang L.	Graduate Certificate in Acute Nursing	University of Tasmania





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