



Individual Awards: Judging Criteria

2024 Individual CORE Awards

Please familiarise yourself with the 'general judging criteria' on [page 2](#) before submitting a nomination. All submissions, irrespective of the Individual Award Category allocated to the submission, will be assessed using this criteria.

1. Relevance to the entry category (max. 100 words)

Brief statement of how the individual meets the Award criteria.

2. Individual Achievement (max. 800 words)

Describe the individual's specific achievement in further detail:

- Outline how the individual has made a contribution to SESLHD and the broader health sector
- Provide evidence of the individual's contribution in relation to each of the specific award criteria
- Include a brief summary of how this relates to the CORE values

Please note that any part of a submission that exceeds the specified word counts will not be judged throughout this process.

The general judging criteria will be used to assess the quality of each submission, the strength of the evidence supporting the submission, and the extent to which the individual has made a positive impact. Additionally, submissions will be evaluated to ensure that the nominated individual meets the objectives of the selected Individual Award category, as listed on [pages 3-5](#).

It is the responsibility of nominator to submit a nomination into the most appropriate award category and provide relevant evidence to support the nomination, which is an explicit factor in judging.

The general judging criteria and Individual Award category descriptions will be used to:

- Review each nomination at the Facility- or Directorate-level when selecting a local finalist that will progress through to the District Executive judging panels
- Select an overall winner for each Individual Award category during the District Executive judging panels

All nominations **must** be submitted via [this online form](#).

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General Judging Criteria

CRITERIA	DESCRIPTION	POINTS
Provides Excellent Services	As part of their clinical or support role in SESLHD, provides excellence in service and support for staff, patients/consumers, carers, or families.	10
Positive Cultural Change	Acts as a role model for promoting positive cultural change and inspiring other staff/volunteers within SESLHD.	10
Innovative Approaches	Evidence that the individual uses new and innovative ways to engage staff, patients/consumers, carers or families.	10
CORE Values	The staff member or volunteer demonstrates a commitment to promoting and demonstrating the CORE values of Collaboration, Openness, Respect and Empowerment.	10
TOTAL		40

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Individual Award Categories

CATEGORY	DESCRIPTION
CORE Values in Action	<p>This award recognises an individual who has demonstrated an exceptional commitment to upholding and promoting the CORE values, with evidence to show their positive impact on their colleagues, patients/consumers, and/or the wider community.</p> <p>This award acknowledges a clinical or non-clinical staff member who models our CORE Values:</p> <ul style="list-style-type: none"> • Collaboration: Demonstrates effective interdisciplinary and intradisciplinary collaboration to achieve positive outcomes, and proactively involves clinical and non-clinical staff, patients/consumers, and partners in their day-to-day work • Openness: Shares ideas, encourages communication and participation, and contributes to building a safe environment that fosters teamwork • Respect: Respects and supports diversity amongst their peers, and considers unique perspectives and ideas in their day-to-day role • Empowerment: Fosters a positive environment by supporting and encouraging their colleagues to grow, develop, and succeed.
Outstanding Service to the Organisation	<p>This award recognises an individual who consistently demonstrates a strong work ethic, exceptional commitment to service, and dedication to their role within SESLHD.</p> <p>This award acknowledges a clinical or non-clinical staff member with at least ten years of service who:</p> <ul style="list-style-type: none"> • Consistently goes above and beyond in their role without seeking recognition, and may be seen an ‘unsung hero’ within the organisation • Has a significant impact on their team’s performance and/or functioning, with evidence to demonstrate the extent of their contributions • A clear ability to persevere through any challenges encountered within their role and/or the complexities of the public healthcare system.

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CATEGORY	DESCRIPTION
Rising Star	<p>This award recognises an individual within SESLHD who has demonstrated exceptional leadership potential and is a strong role model for all.</p> <p>This award acknowledges a clinical or non-clinical staff member under the age of 35 who:</p> <ul style="list-style-type: none"> • Demonstrates consistently exceptional performance, with evidence to demonstrate outstanding achievements and leadership attributes in their role • Leads by example and motivates their colleagues to work collaboratively, continuously improve and challenge the status quo • Demonstrates a growth mindset and passionately contributes to making a difference for the benefit of our patients/consumers and/or staff • Demonstrates commitment to their ongoing professional development and to improving the experience of patients/consumers and/or staff.
Staff Member of the Year	<p>This award recognises a SESLHD employee who has made an outstanding contribution to the health system through effective collaboration and providing excellence in service.</p> <p>This award acknowledges a clinical or non-clinical staff member who:</p> <ul style="list-style-type: none"> • Uses new and innovative ways to collaborate and provide support to staff, patients/consumers, carers or families • Is a role model for promoting positive cultural change, and inspiring other staff within SESLHD and/or NSW Health • Encourages and contributes to effective teamwork to collaboratively improve patient and/or employee care, with evidence to demonstrate the extent of their impact • Demonstrates strong corporate and clinical governance. <p>Finalists for this category can only be selected from winners of a local Employee of the Month award. As such, nominations cannot be submitted through the CORE Awards online nomination form for this category.</p>

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CATEGORY	DESCRIPTION
Volunteer of the Year	<p>This award recognises that volunteers are valuable members of the workforce, and essential to the delivery of public health services. It recognises their generous efforts, which directly enable better outcomes for patients/consumers, carers, families and staff.</p> <p>SESLHDs volunteer of the year is someone who:</p> <ul style="list-style-type: none">• Provides excellent support and uses new and innovative ways to engage with patients/consumers, carers and families• Acts as a role model for volunteering within SESLHD, helping to promote volunteer services and inspire other volunteers• Has used their voice and valued experience as a consumer to contribute towards health system change