



**Monday 2nd June 2025**

**4.00pm – 7.00pm**

**State Library of New South Wales**

Proudly Supported by:



# Ceremony Agenda

<b>Welcome drinks</b>	<b>4.00pm</b>
Glass Foyer	
<b>Awards Ceremony</b>	<b>4.30pm</b>
Auditorium	
<b>Chief Executive Welcome – Tobi Wilson</b>	<b>4.30pm</b>
<b>Welcome to Country – Brendan Kerrin</b>	<b>4.35pm</b>
<b>Secretary's Address – Susan Pearce</b>	<b>4.45pm</b>
<b>Award Presentations – District Executive and SESLHD Board</b>	<b>4.50pm</b>
Team Awards	
Excellence in Environmental Sustainability Award	
Excellence in Aboriginal Healthcare Award	
Excellence in Diversity and Inclusion Award	
Excellence in Health Research Award	
Excellence in Health Innovation Award	
Excellence in Multicultural Healthcare Award	
Excellence in Preventative Healthcare Award	
Excellence in the Provision of Mental Health Services Award	
Patient Safety First Award	
People and Culture Award	
Team of the Year Award	
Transforming Patient Experience Award	
Individual Awards	
Outstanding Service to the Organisation Award	
Rising Star Award	
Staff Member of the Year Award	
Volunteer of the Year Award	
CORE Values in Action Award	
<b>Ceremony close</b>	<b>6.00pm</b>
<b>Networking and Canapes</b>	<b>6.00pm</b>
Glass Foyer	
<b>Event close</b>	<b>7.00pm</b>

# Contents

## Team Awards

Excellence in Environmental Sustainability Award	4
Excellence in Aboriginal Healthcare Award	5
Excellence in Diversity and Inclusion Award	6
Excellence in Health Research Award	7
Excellence in Health Innovation Award	8
Excellence in Multicultural Healthcare Award	9
Excellence in Preventative Healthcare Award	10
Excellence in the Provision of Mental Health Services Award	11
Patient Safety First Award	12
People and Culture Award	13
Team of the Year Award	14
Transforming Patient Experience Award	15

## Individual Awards

Outstanding Service to the Organisation Award	16
Rising Star Award	17
Staff Member of the Year Award	18
Volunteer of the Year Award	19
CORE Values in Action Award	20

# Excellence in Environmental Sustainability

This award recognises work that has demonstrated outstanding achievements in promoting and implementing environmentally sustainable practices within SESLHD. Projects or initiatives should display evidence of a reduction in the consumption of resources, reduced environmental impact in the way that services are provided, and strong leadership to embed environmentally sustainable improvements.

This category includes programs, initiatives, innovations that:

- Create sustainable models of care through decarbonised high- value care, and/or culling low-value or harmful care.
- Reduce waste by targeting a reduction in procurement, encouraging re-use opportunities, or improving diversion of waste from landfill.
- Deliver integration and efficiency across infrastructure, utilities and transport that support the NSW government Net Zero objectives.
- Create communities where people love to work and patients are able to access spaces that promote a healthy lifestyle, improve air quality and urban biodiversity.

Presented by **Betty Ivanoff** – Chair, SESLHD Board  
**Skye Parsons** – Director Aboriginal Health

## Finalists

Switching Intravenous Antimicrobials to Oral:  
A Path to Sustainable Healthcare

St George Hospital

The Fleet Rationalisation Project

Corporate Services

Sydney Sustainability Champions

Sydney/Sydney Eye Hospital

# Excellence in Aboriginal Healthcare

This award recognises exceptional healthcare delivery through partnerships across NSW Health and external agencies. Submissions must demonstrate a strong partnership with Aboriginal people and their communities in the evidence-building, design, implementation and evaluation of the project or initiative.

This may include:

- Valuing and fostering respect for the expertise and knowledge of Aboriginal and Torres Strait Islander Community Controlled Health Services (ACCHSs) and their staff.
- Strong consultation, strategic collaboration and/or partnership with Aboriginal People, and sharing of resources.
- Responding to the local Aboriginal community's health needs, as identified by SESLHDs Aboriginal Health Unit.
- Capacity building and utilisation of relevant Partnership Agreements or the Burudi Muru Yagu Action Plan.

Presented by **Betty Ivanoff** – SESLHD, Chair of Board of Directors  
**Skye Parsons** – Director Aboriginal Health

## Finalists

Gadigal Clinic: Phase 1 and 2

Sydney/Sydney Eye Hospital and  
Aboriginal Health Unit

Inaugural Sprinkling Ceremony TSH

The Sutherland Hospital

CMC ED Follow Up

Prince of Wales Hospital,  
Aboriginal Health Unit, SI&I and  
Virtual Health

# Excellence in Diversity and Inclusion

We deliver greater benefits for the people of NSW when our workforce is as diverse as the people we serve. We want all staff to feel safe, valued, respected and engaged every day.

This award acknowledges projects, programs or initiatives that strive to create workplaces where everyone's diverse talents, experiences and skills can drive innovation and collaboration to deliver the best possible outcomes for our patients and communities.

This category includes programs, initiatives, innovations, or improvements that:

- Build the foundations and structures for a diverse and inclusive workforce.
- Demonstrate thriving healthy workplaces where a strong sense of belonging is at the centre of employee wellbeing.
- Demonstrate outstanding leadership in developing future leaders.

Presented by **Georgina Hold** – Director, Research  
**Jennie Barry** – General Manager, Prince of Wales and  
 Sydney/Sydney Eye Hospitals

## Finalists

TSH Occupational Therapy:  
 An Allied Health workforce pipeline

The Sutherland Hospital

With Pride:  
 Using patient stories to improve care of  
 LGBTIQ+ patients and families

Prince of Wales Hospital in  
 partnership with Albion Centre,  
 SHBBV, HIV, UTS, and the Rainbow  
 Embassy.

SESLHD Diversity, Inclusion and Belonging  
 (DIB) Strategy and Gender Affirmation  
 Guide

People and Culture

# Excellence in Health Research

This award acknowledges outstanding achievements in basic science, clinical medicine, public health and health services research

Nominations must demonstrate outstanding achievements in one or more of the following:

- Using both existing and emerging research evidence to ensure the delivery of safe and dependable care.
- Understanding how research translates into achieving better outcomes that are important to our patients and the community.
- Helping clinicians and health decision-makers effectively find and use research.
- Creating research partnerships or collaborations involving clinicians, patients, research organisations, precincts, networks, local health districts, key agencies, specialty networks, health organisations, universities and industry. These collaborations should have resulted in exceptional instances of research that influenced policy or practice.
- Recognition by decision-makers of the impact of research on their policies or practices.
- Leveraging eHealth, health information, and data analytics to support and utilise health and medical research.

Presented by **Georgina Hold** – Director, Research  
**Jennie Barry** – General Manager, Prince of Wales and  
 Sydney/Sydney Eye Hospitals

## Finalists

Impact of Gender on Symptom-Onset-to-Device-Time for STEMI Patients: A Single-Centre Audit

The Sutherland Hospital

Accelerate Program, Assessment and Communication Excellence for Safe Patient Outcomes

Prince of Wales Hospital

Adherence to Evidence-Based Guidelines and Implications for inpatients with Urinary Catheters

St George Hospital

# Excellence in Health Innovation

This award recognises demonstrated excellence in health innovation by a team to secure better outcomes for our patients and the communities we serve. This may include harnessing the power of digital innovation, new models of care and/or data to make health services more accessible, affordable, equitable, efficient and effective.

Projects in this category demonstrate excellence in health innovation by:

- Delivering new models of healthcare, including new secure, seamless and accessible technologies that enable virtual care or other digitally-enabled models
- Enabling and enhancing the use of precision medicine in mainstream clinical care
- Using digitally-enabled technologies and data analytics as predictive tools to target and shape service delivery, identify patients at high risk of deterioration, or for early warning of developing conditions
- Promoting innovation and co-design to further streamline and integrate a patient's journey
- Delivering infrastructure and service planning that responds to the changing demand in digitally-enabled care settings
- Enabling patient access to personalised information that drives improved self-management and health literacy to make informed care choices, and provide support through clinical remote monitoring
- Developing purpose-built IT, financial or workforce systems or platforms that support staff to do their job or deliver healthcare to patients.

Presented by **Donna Garland** – General Manager, The Royal Hospital for Women  
**Emma Clarke** – Director Strategy, Innovation and Digital Health

## Finalists

**Mighty growth in tiny babies with a new nutrition bundle**

The Royal Hospital for Women

**POWH Physiotherapy Virtual Fracture Service (VFS)**

Prince of Wales Hospital

**The POWH ED Assessment Unit (EDAU) Model of Care**

Strategy Improvement & Innovation in partnership with Prince of Wales Hospital, Mental Health Services, and PaCH



# Excellence in Multicultural Healthcare

This award recognises exceptional healthcare delivery for people from multicultural backgrounds through strong partnerships and collaboration across the health system, multicultural communities and external agencies. Teams must have an ongoing commitment to the delivery of safe, high-quality, culturally responsive and accessible health services.

This award recognises projects, programs or initiatives that demonstrate:

- Capacity building of health staff, services and systems to ensure best practice, excellence and innovation in the delivery of culturally responsive healthcare and preventative health programs
- Engagement with local multicultural consumers and communities when designing, delivering and evaluating initiatives to meet their health needs
- Data driven quality improvement programs and/or targeted models of care to address health inequities experienced by people from multicultural and refugee backgrounds

Presented by **Angela Karooz** – General Manager, St George Hospital  
**Tony Jackson** – A/Director, Population and Community Health

## Finalists

Enhancing Community Hospital Tours	The Sutherland Hospital
Translated Health Resources for Refugee Communities Project	Population and Community Health
Living with Cancer Program	St George Hospital

# Excellence in Preventative Healthcare

This award recognises innovative preventative healthcare projects or programs that support our community to improve their health and reduce health inequalities, and ultimately prevent ill health.

Projects or programs should:

- Show a reduction in negative health outcomes through improvements in environmental health, increased access to educational information, preventative health programs, and/or targeting public health priorities (e.g. tobacco, drugs and alcohol use, physical activity and attaining healthy weight, infectious disease, oral health, diabetes prevention, and addressing harmful risk factors).
- Collaborate across health disciplines and with partner organisations to identify at-risk groups (e.g. children, youth, older people, workers, and disadvantaged groups), address the social determinants of health, and/or work towards closing the gap in health outcomes for at-risk groups.
- Demonstrate evidence of preventing, responding to and recovering from the pandemic or other threats to population health.

Presented by **Angela Karooz** – General Manager, St George Hospital  
**Tony Jackson** – A/Director, Population and Community Health

## Finalists

Protecting vulnerable people in aged care from vaccine preventable diseases

Population and Community Health

SGH Nutrition & Dietetics Nutrition Care Protocol for Wound Healing

St George Hospital

POWH Respiratory Coordinated Care Program (RCCP)

Prince of Wales Hospital

# Excellence in the Provision of Mental Health Services

Reducing the growing incidence of Mental Health conditions and illnesses amongst Australians is a priority area for SESLHD and the NSW Government. This award recognises and showcases innovations that improve the quality and safety of mental health patient care.

Programs, services or initiatives should display:

- Best practice, excellence, and innovation in mental health service delivery and consumer-focused services
- Positive mental health and wellbeing outcomes through consumer and carer participation in health care, improved prevention and early intervention
- Community-based care to improve the balance between care provided in hospitals and the community.

Presented by **Heidi Boss** – Director, Clinical Governance and Medical Services  
**Vicki Weeden** – General Manager, The Sutherland Hospital and Garrawarra Centre

## Finalists

Drug & Alcohol Mental Health (DAMH)

Population and Community Health

Facilities Renewal Project- Supporting Mental Health Recovery Through Physical Environments

Mental Health Services

# Patient Safety First

Providing world-class clinical care where patient safety comes first, is a key priority for NSW Health and SESLHD. This award acknowledges projects that demonstrate leadership in putting patient safety first, every day.

Projects within this category will demonstrate a commitment to patient safety by:

- Leading quality improvement using innovative approaches to address an identified issue related to patient care
- Demonstrating leadership or role modelling behaviour that puts patient safety first to deliver safe, high-quality care

Engaging patients when designing, embedding and monitoring the efficacy of quality improvement initiatives.

Presented by **Heidi Boss** – Director, Clinical Governance and Medical Services  
**Vicki Weeden** – General Manager, The Sutherland Hospital and Garrawarra Centre

## Finalists

St George Hospital Behaviour Support Unit  
Model of Care

St George Hospital

ARCTIC: Accelerated Review + Coordination of  
Treatment, Investigation + Care

The Sutherland Hospital

Changing reality: Pressure injury prevention at  
Prince of Wales Hospital

Prince of Wales Hospital

# People and Culture

This award recognises teams that develop and support our people and culture, and ensure a safe and healthy environment for patients and staff.

Initiatives within this category support the health workforce by:

- Growing, supporting and developing a skilled workforce by hiring and developing the right people, with the right skills, at the right time
- Creating efficient systems that support the adoption of workplace health and safety practices, and that facilitate long- term behavioural change to improve staff wellbeing and /or safety culture
- Empowering staff to become effective leaders, decision-makers and instigate change by fostering psychological safety in the workplace

Building positive work environments that bring out the best in everyone, which may include wellbeing programs and initiatives.

Presented by **Fiona Fahey** – Director, People and Culture  
**Greg Levenston** – SESLHD Board Member

## Finalists

The SESLHD Manual Handling Program

People and Culture

Strong Mob: Physiotherapy for Aboriginal Health Empowerment, Prince of Wales Hospital

Prince of Wales Hospital and Aboriginal Health Unit

RHW: A Culture Journey

The Royal Hospital for Women

## Team of the Year

This award honours an exceptional team, that consistently demonstrates dedication to delivering and/or supporting our healthcare services, displays a commitment to continuous improvement and a positive organisational culture, and consistently models our CORE values.

The nominated team should display the following attributes:

- An exemplary collaborative work ethic, including a strong commitment to their responsibilities, maintaining a high level of productivity, and demonstrating a diligent and reliable approach to their work
- Commitment to innovation by showcasing creativity, thinking “outside the box”, and proposing novel ideas or solutions that contribute to process improvements, cost savings, or the overall advancement of our healthcare services
- Demonstrate leadership by providing guidance to colleagues, inspiring others through a commitment to the CORE values, and fostering a positive work environment and organisational culture
- Show evidence of a positive impact on our staff and/or organisation. This may include meeting and exceeding KPIs, implementing new or innovative initiatives, improving efficiency, receiving consistent positive feedback from patients/consumers, or having a measurable impact on the wellbeing of our staff.

Presented by **Fiona Fahey** – Director, People and Culture  
**Greg Levenston** – SESLHD Board

### Finalists

Renal Department

St George Hospital

Gunyah Ward

The Sutherland Hospital

HR Business Partners

People and Culture

# Transforming Patient Experience

This award recognises that patients are partners in their health care. It acknowledges projects and programs with meaningful and active collaboration between the patient/consumer, families, carers and healthcare team to improve health outcomes.

Entries should demonstrate innovation in:

- Empowering patients/consumers to take control of their health and supporting patients in managing their own health conditions
- Shared planning, decision making, and care-delivery between patients, consumers, families and carers, as well as ongoing strategic planning and governance processes

Enhancing access to patient-centred care for people living with chronic illness.

Presented by **Sharon Carey** – General Manager, Corporate Services  
**Ian Anderson** – Director, Finance

## Finalists

iMPAKT App-Valuing the Contribution Nurses Make Through Digital Health	Prince of Wales Hospital
Care Coordination of persons with an intellectual disability	St George Hospital
Neonatal HITH, Royal Hospital for Women	The Royal Hospital for Women

# Outstanding Service to the Organisation

This award recognises an individual who consistently demonstrates a strong work ethic, exceptional commitment to service, and dedication to their role within SESLHD.

This award acknowledges a clinical or non-clinical staff member with at least ten years of service who:

- Consistently goes above and beyond in their role without seeking recognition, and may be seen an 'unsung hero' within the organisation
- Has a significant impact on their team's performance and/or functioning, with evidence to demonstrate the extent of their contributions
- A clear ability to persevere through any challenges encountered within their role and/or the complexities of the public healthcare system.

Presented by **Anna Guillan AM** – SESLHD Board Member  
**Marianne Gale** – A/Executive Director, Operations

## Finalists

Andrew Bisits	The Royal Hospital for Women
Margaret Holyday	Allied Health
Kay Maddison	Sydney/Sydney Eye Hospital



# Rising Star

This award recognises an individual within SESLHD who has demonstrated exceptional leadership potential and is a strong role model for all.

This award acknowledges a clinical or non-clinical staff member under the age of 35 who:

- Demonstrates consistently exceptional performance, with evidence to demonstrate outstanding achievements and leadership attributes in their role
- Leads by example and motivates their colleagues to work collaboratively, continuously improve and challenge the status quo
- Demonstrates a growth mindset and passionately contributes to making a difference for the benefit of our patients/consumers and/or staff
- Demonstrates commitment to their ongoing professional development and to improving the experience of patients/consumers and/or staff.

Presented by **Anna Guillan AM** – SESLHD Board Member  
**Marianne Gale** - A/Executive Director, Operations

## Finalists

Joshua Wakefield	St George Hospital
Phoebe George	Population and Community Health
Katrina Melville	Prince of Wales Hospital

# Staff Member of the Year

This award recognises a SESLHD employee who has made an outstanding contribution to the health system through effective collaboration and providing excellence in service.

This award acknowledges a clinical or non-clinical staff member who:

- Uses new and innovative ways to collaborate and provide support to staff, patients/consumers, carers or families
- Is a role model for promoting positive cultural change, and inspiring other staff within SESLHD and/or NSW Health
- Encourages and contributes to effective teamwork to collaboratively improve patient and/or employee care, with evidence to demonstrate the extent of their impact
- Demonstrates strong corporate and clinical governance.

Finalists for this category can only be selected from winners of a local Employee of the Month award.

Presented by **Caroline Curtin** - A/General Manager, Organ and Tissue Donation Services  
**Kate Hackett** – Director, Nursing and Midwifery

## Finalists

Henri Gaspar	Corporate Services
Jessica Payne	Population and Community Health
Chloe Clogher	Mental Health Services

## Volunteer of the Year

This award recognises that volunteers are valuable members of the workforce, and essential to the delivery of public health services. It recognises their generous efforts, which directly enable better outcomes for patients/consumers, carers, families and staff.

SESLHDs volunteer of the year is someone who:

- Provides excellent support and uses new and innovative ways to engage with patients/consumers, carers and families
- Acts as a role model for volunteering within SESLHD, helping to promote volunteer services and inspire other volunteers
- Has used their voice and valued experience as a consumer to contribute towards health system change

Presented by **Caroline Curtin** – A/General Manager, Organ and Tissue Donation Services  
**Kate Hackett** – Director, Nursing and Midwifery

### Finalists

Jayden Cummins	NSW Organ Tissue and Donation Services
Fay Skuthorpe	Sydney/Sydney Eye Hospital
Michael Batty	The Sutherland Hospital

## CORE Values in Action

This award recognises an individual who has demonstrated an exceptional commitment to upholding and promoting the CORE values, with evidence to show their positive impact on their colleagues, patients/consumers, and/or the wider community.

This award acknowledges a clinical or non-clinical staff member who models our CORE Values:

- **Collaboration:** Demonstrates effective interdisciplinary and intradisciplinary collaboration to achieve positive outcomes, and proactively involves clinical and non-clinical staff, patients/consumers, and partners in their day-to-day work
- **Openness:** Shares ideas, encourages communication and participation, and contributes to building a safe environment that fosters teamwork
- **Respect:** Respects and supports diversity amongst their peers, and considers unique perspectives and ideas in their day-to-day role
- **Empowerment:** Fosters a positive environment by supporting and encouraging their colleagues to grow, develop, and succeed.

Presented by **Susan Pearce AM** – Secretary, NSW Health  
**Tobi Wilson** – Chief Executive, SESLHD

### Finalists

Dan Shaw	District Nursing and Midwifery
James Puttock	Corporate Services
Barbara Tomaz	People and Culture